

Le tableau ci-dessous présente l'ensemble des instructions de vote des assemblées générales du fonds Grandes Marques ISR M du 1er janvier au 31 décembre 2023.

Libellé Tiers	Pays	Date	Numéro résolution	résumé résolution	Vote
Advanced Micro Devices, Inc.	Etats-unis	18-mai-23	1a	Elect Director Nora M. Denzel	Contre
Advanced Micro Devices, Inc.	Etats-unis	18-mai-23	1b	Elect Director Mark Durcan	Pour
Advanced Micro Devices, Inc.	Etats-unis	18-mai-23	1c	Elect Director Michael P. Gregoire	Contre
Advanced Micro Devices, Inc.	Etats-unis	18-mai-23	1d	Elect Director Joseph A. Householder	Contre
Advanced Micro Devices, Inc.	Etats-unis	18-mai-23	1e	Elect Director John W. Marren	Pour
Advanced Micro Devices, Inc.	Etats-unis	18-mai-23	1f	Elect Director Jon A. Olson	Pour
Advanced Micro Devices, Inc.	Etats-unis	18-mai-23	1g	Elect Director Lisa T. Su	Pour
Advanced Micro Devices, Inc.	Etats-unis	18-mai-23	1h	Elect Director Abhi Y. Talwalkar	Pour
Advanced Micro Devices, Inc.	Etats-unis	18-mai-23	1i	Elect Director Elizabeth W. Vanderslice	Contre
Advanced Micro Devices, Inc.	Etats-unis	18-mai-23	2	Approve Omnibus Stock Plan	Pour
Advanced Micro Devices, Inc.	Etats-unis	18-mai-23	3	Ratify Ernst & Young LLP as Auditors	Pour
Advanced Micro Devices, Inc.	Etats-unis	18-mai-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Pour
Advanced Micro Devices, Inc.	Etats-unis	18-mai-23	5	Advisory Vote on Say on Pay Frequency	Pour
Air Liquide SA	France	03-mai-23	1	Approve Financial Statements and Statutory Reports	Pour
Air Liquide SA	France	03-mai-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Air Liquide SA	France	03-mai-23	3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Pour
Air Liquide SA	France	03-mai-23	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Air Liquide SA	France	03-mai-23	5	Elect Catherine Guillouard as Director	Pour
Air Liquide SA	France	03-mai-23	6	Elect Christina Law as Director	Pour
Air Liquide SA	France	03-mai-23	7	Elect Alexis Perakis-Valat as Director	Pour
Air Liquide SA	France	03-mai-23	8	Elect Michael H. Thaman as Director	Pour
Air Liquide SA	France	03-mai-23	9	Ratify Appointment of Monica de Virgiliis as Director	Pour
Air Liquide SA	France	03-mai-23	10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Pour
Air Liquide SA	France	03-mai-23	11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Contre
Air Liquide SA	France	03-mai-23	12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Pour
Air Liquide SA	France	03-mai-23	13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Pour
Air Liquide SA	France	03-mai-23	14	Approve Compensation Report of Corporate Officers	Pour
Air Liquide SA	France	03-mai-23	15	Approve Remuneration Policy of CEO	Pour
Air Liquide SA	France	03-mai-23	16	Approve Remuneration Policy of Chairman of the Board	Pour
Air Liquide SA	France	03-mai-23	17	Approve Remuneration Policy of Directors	Pour
Air Liquide SA	France	03-mai-23	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
Air Liquide SA	France	03-mai-23	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Pour
Air Liquide SA	France	03-mai-23	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Contre
Air Liquide SA	France	03-mai-23	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
Air Liquide SA	France	03-mai-23	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Pour
Air Liquide SA	France	03-mai-23	23	Authorize Filing of Required Documents/Other Formalities	Pour
Allianz SE	Allemagne	04-mai-23	2	Approve Allocation of Income and Dividends of EUR 11.40 per Share	Pour
Allianz SE	Allemagne	04-mai-23	3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	3.2	Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	3.3	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	3.4	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	3.5	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	3.6	Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	3.7	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	3.8	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	3.9	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	3.10	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2022	Contre

Allianz SE	Allemagne	04-mai-23	3.11	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.10	Approve Discharge of Supervisory Board Member Godfrey Hayward for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.11	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.12	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.13	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.14	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Pour
Allianz SE	Allemagne	04-mai-23	6	Approve Remuneration Report	Contre
Allianz SE	Allemagne	04-mai-23	7	Approve Remuneration of Supervisory Board	Contre
Allianz SE	Allemagne	04-mai-23	8	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
Allianz SE	Allemagne	04-mai-23	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Pour
Allianz SE	Allemagne	04-mai-23	10	Amend Article Re: Location of Annual Meeting	Pour
Alphabet Inc.	Etats-unis	02-juin-23	1a	Elect Director Larry Page	Pour
Alphabet Inc.	Etats-unis	02-juin-23	1b	Elect Director Sergey Brin	Pour
Alphabet Inc.	Etats-unis	02-juin-23	1c	Elect Director Sundar Pichai	Pour
Alphabet Inc.	Etats-unis	02-juin-23	1d	Elect Director John L. Hennessy	Contre
Alphabet Inc.	Etats-unis	02-juin-23	1e	Elect Director Frances H. Arnold	Contre
Alphabet Inc.	Etats-unis	02-juin-23	1f	Elect Director R. Martin "Marty" Chavez	Pour
Alphabet Inc.	Etats-unis	02-juin-23	1g	Elect Director L. John Doerr	Pour
Alphabet Inc.	Etats-unis	02-juin-23	1h	Elect Director Roger W. Ferguson, Jr.	Pour
Alphabet Inc.	Etats-unis	02-juin-23	1i	Elect Director Ann Mather	Pour
Alphabet Inc.	Etats-unis	02-juin-23	1j	Elect Director K. Ram Shriram	Pour
Alphabet Inc.	Etats-unis	02-juin-23	1k	Elect Director Robin L. Washington	Pour
Alphabet Inc.	Etats-unis	02-juin-23	2	Ratify Ernst & Young LLP as Auditors	Pour
Alphabet Inc.	Etats-unis	02-juin-23	3	Amend Omnibus Stock Plan	Contre
Alphabet Inc.	Etats-unis	02-juin-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Contre
Alphabet Inc.	Etats-unis	02-juin-23	5	Advisory Vote on Say on Pay Frequency	Pour
Alphabet Inc.	Etats-unis	02-juin-23	6	Report on Lobbying Payments and Policy	Pour
Alphabet Inc.	Etats-unis	02-juin-23	7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Contre
Alphabet Inc.	Etats-unis	02-juin-23	8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Pour
Alphabet Inc.	Etats-unis	02-juin-23	9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Pour
Alphabet Inc.	Etats-unis	02-juin-23	10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Pour
Alphabet Inc.	Etats-unis	02-juin-23	11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Pour
Alphabet Inc.	Etats-unis	02-juin-23	12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Pour
Alphabet Inc.	Etats-unis	02-juin-23	13	Report on Alignment of YouTube Policies With Online Safety Regulations	Pour
Alphabet Inc.	Etats-unis	02-juin-23	14	Report on Content Governance and Censorship	Contre
Alphabet Inc.	Etats-unis	02-juin-23	15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Pour
Alphabet Inc.	Etats-unis	02-juin-23	16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Contre
Alphabet Inc.	Etats-unis	02-juin-23	17	Adopt Share Retention Policy For Senior Executives	Pour
Alphabet Inc.	Etats-unis	02-juin-23	18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Pour
Amazon.com, Inc.	Etats-unis	24-mai-23	1a	Elect Director Jeffrey P. Bezos	Contre

Amazon.com, Inc.	Etats-unis	24-mai-23	1b	Elect Director Andrew R. Jassy	Pour
Amazon.com, Inc.	Etats-unis	24-mai-23	1c	Elect Director Keith B. Alexander	Pour
Amazon.com, Inc.	Etats-unis	24-mai-23	1d	Elect Director Edith W. Cooper	Contre
Amazon.com, Inc.	Etats-unis	24-mai-23	1e	Elect Director Jamie S. Gorelick	Contre
Amazon.com, Inc.	Etats-unis	24-mai-23	1f	Elect Director Daniel P. Huttenlocher	Contre
Amazon.com, Inc.	Etats-unis	24-mai-23	1g	Elect Director Judith A. McGrath	Contre
Amazon.com, Inc.	Etats-unis	24-mai-23	1h	Elect Director Indra K. Nooyi	Pour
Amazon.com, Inc.	Etats-unis	24-mai-23	1i	Elect Director Jonathan J. Rubinstein	Contre
Amazon.com, Inc.	Etats-unis	24-mai-23	1j	Elect Director Patricia Q. Stonesifer	Contre
Amazon.com, Inc.	Etats-unis	24-mai-23	1k	Elect Director Wendell P. Weeks	Pour
Amazon.com, Inc.	Etats-unis	24-mai-23	2	Ratify Ratification of Ernst & Young LLP as Auditors	Pour
Amazon.com, Inc.	Etats-unis	24-mai-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Contre
Amazon.com, Inc.	Etats-unis	24-mai-23	4	Advisory Vote on Say on Pay Frequency	Pour
Amazon.com, Inc.	Etats-unis	24-mai-23	5	Amend Omnibus Stock Plan	Pour
Amazon.com, Inc.	Etats-unis	24-mai-23	6	Report on Climate Risk in Retirement Plan Options	Pour
Amazon.com, Inc.	Etats-unis	24-mai-23	7	Report on Customer Due Diligence	Pour
Amazon.com, Inc.	Etats-unis	24-mai-23	8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	Pour
Amazon.com, Inc.	Etats-unis	24-mai-23	9	Report on Government Take Down Requests	Contre
Amazon.com, Inc.	Etats-unis	24-mai-23	10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Pour
Amazon.com, Inc.	Etats-unis	24-mai-23	11	Publish a Tax Transparency Report	Pour
Amazon.com, Inc.	Etats-unis	24-mai-23	12	Report on Climate Lobbying	Pour
Amazon.com, Inc.	Etats-unis	24-mai-23	13	Report on Median and Adjusted Gender/Racial Pay Gaps	Pour
Amazon.com, Inc.	Etats-unis	24-mai-23	14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Pour
Amazon.com, Inc.	Etats-unis	24-mai-23	15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Contre
Amazon.com, Inc.	Etats-unis	24-mai-23	16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Pour
Amazon.com, Inc.	Etats-unis	24-mai-23	17	Consider Pay Disparity Between Executives and Other Employees	Pour
Amazon.com, Inc.	Etats-unis	24-mai-23	18	Report on Animal Welfare Standards	Pour
Amazon.com, Inc.	Etats-unis	24-mai-23	19	Establish a Public Policy Committee	Pour
Amazon.com, Inc.	Etats-unis	24-mai-23	20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Pour
Amazon.com, Inc.	Etats-unis	24-mai-23	21	Commission a Third Party Audit on Working Conditions	Pour
Amazon.com, Inc.	Etats-unis	24-mai-23	22	Report on Efforts to Reduce Plastic Use	Pour
Amazon.com, Inc.	Etats-unis	24-mai-23	23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Pour
American Express Company	Etats-unis	02-mai-23	1a	Elect Director Thomas J. Baltimore	Pour
American Express Company	Etats-unis	02-mai-23	1b	Elect Director John J. Brennan	Pour
American Express Company	Etats-unis	02-mai-23	1c	Elect Director Peter Chernin	Contre
American Express Company	Etats-unis	02-mai-23	1d	Elect Director Walter J. Clayton, III	Pour
American Express Company	Etats-unis	02-mai-23	1e	Elect Director Ralph de la Vega	Pour
American Express Company	Etats-unis	02-mai-23	1f	Elect Director Theodore J. Leonsis	Contre
American Express Company	Etats-unis	02-mai-23	1g	Elect Director Deborah P. Majoras	Pour
American Express Company	Etats-unis	02-mai-23	1h	Elect Director Karen L. Parkhill	Pour
American Express Company	Etats-unis	02-mai-23	1i	Elect Director Charles E. Phillips	Pour
American Express Company	Etats-unis	02-mai-23	1j	Elect Director Lynn A. Pike	Pour
American Express Company	Etats-unis	02-mai-23	1k	Elect Director Stephen J. Squeri	Pour
American Express Company	Etats-unis	02-mai-23	1l	Elect Director Daniel L. Vasella	Contre
American Express Company	Etats-unis	02-mai-23	1m	Elect Director Lisa W. Wardell	Pour
American Express Company	Etats-unis	02-mai-23	1n	Elect Director Christopher D. Young	Contre
American Express Company	Etats-unis	02-mai-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	Pour
American Express Company	Etats-unis	02-mai-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Contre
American Express Company	Etats-unis	02-mai-23	4	Advisory Vote on Say on Pay Frequency	Pour
American Express Company	Etats-unis	02-mai-23	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Pour
American Express Company	Etats-unis	02-mai-23	6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Pour
American Tower Corporation	Etats-unis	24-mai-23	1a	Elect Director Thomas A. Bartlett	Pour
American Tower Corporation	Etats-unis	24-mai-23	1b	Elect Director Kelly C. Chambliss	Pour
American Tower Corporation	Etats-unis	24-mai-23	1c	Elect Director Teresa H. Clarke	Pour
American Tower Corporation	Etats-unis	24-mai-23	1d	Elect Director Raymond P. Dolan	Pour
American Tower Corporation	Etats-unis	24-mai-23	1e	Elect Director Kenneth R. Frank	Pour
American Tower Corporation	Etats-unis	24-mai-23	1f	Elect Director Robert D. Hormats	Pour
American Tower Corporation	Etats-unis	24-mai-23	1g	Elect Director Grace D. Lieblein	Pour
American Tower Corporation	Etats-unis	24-mai-23	1h	Elect Director Craig Macnab	Pour
American Tower Corporation	Etats-unis	24-mai-23	1i	Elect Director JoAnn A. Reed	Pour
American Tower Corporation	Etats-unis	24-mai-23	1j	Elect Director Pamela D. A. Reeve	Pour
American Tower Corporation	Etats-unis	24-mai-23	1k	Elect Director Bruce L. Tanner	Pour
American Tower Corporation	Etats-unis	24-mai-23	1l	Elect Director Samme L. Thompson	Pour
American Tower Corporation	Etats-unis	24-mai-23	2	Ratify Deloitte & Touche LLP as Auditors	Pour
American Tower Corporation	Etats-unis	24-mai-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Pour
American Tower Corporation	Etats-unis	24-mai-23	4	Advisory Vote on Say on Pay Frequency	Pour
Asahi Group Holdings Ltd.	Japon	28-mars-23	1	Approve Allocation of Income, with a Final Dividend of JPY 58	Pour
Asahi Group Holdings Ltd.	Japon	28-mars-23	2.1	Elect Director Koji, Akiyoshi	Pour
Asahi Group Holdings Ltd.	Japon	28-mars-23	2.2	Elect Director Katsuki, Atsushi	Pour
Asahi Group Holdings Ltd.	Japon	28-mars-23	2.3	Elect Director Tanimura, Keizo	Pour
Asahi Group Holdings Ltd.	Japon	28-mars-23	2.4	Elect Director Sakita, Kaoru	Pour

Asahi Group Holdings Ltd.	Japon	28-mars-23	2.5	Elect Director Christina L. Ahmadjian	Pour
Asahi Group Holdings Ltd.	Japon	28-mars-23	2.6	Elect Director Sasae, Kenichiro	Pour
Asahi Group Holdings Ltd.	Japon	28-mars-23	2.7	Elect Director Ohashi, Tetsuji	Pour
Asahi Group Holdings Ltd.	Japon	28-mars-23	2.8	Elect Director Matsunaga, Mari	Pour
Asahi Group Holdings Ltd.	Japon	28-mars-23	3.1	Appoint Statutory Auditor Fukuda, Yukitaka	Pour
Asahi Group Holdings Ltd.	Japon	28-mars-23	3.2	Appoint Statutory Auditor Tanaka, Sanae	Pour
ASML Holding NV	Pays Bas	26-avr-23	3a	Approve Remuneration Report	Contre
ASML Holding NV	Pays Bas	26-avr-23	3b	Adopt Financial Statements and Statutory Reports	Pour
ASML Holding NV	Pays Bas	26-avr-23	3d	Approve Dividends	Pour
ASML Holding NV	Pays Bas	26-avr-23	4a	Approve Discharge of Management Board	Contre
ASML Holding NV	Pays Bas	26-avr-23	4b	Approve Discharge of Supervisory Board	Contre
ASML Holding NV	Pays Bas	26-avr-23	5	Approve Number of Shares for Management Board	Contre
ASML Holding NV	Pays Bas	26-avr-23	6a	Amend Remuneration Policy for the Supervisory Board	Pour
ASML Holding NV	Pays Bas	26-avr-23	6b	Amend Remuneration of the Members of the Supervisory Board	Pour
ASML Holding NV	Pays Bas	26-avr-23	8	Elect N.S. Andersen to Supervisory Board	Contre
ASML Holding NV	Pays Bas	26-avr-23	8b	Elect J.P. de Kreij to Supervisory Board	Contre
ASML Holding NV	Pays Bas	26-avr-23	9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Pour
ASML Holding NV	Pays Bas	26-avr-23	10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Pour
ASML Holding NV	Pays Bas	26-avr-23	10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Pour
ASML Holding NV	Pays Bas	26-avr-23	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
ASML Holding NV	Pays Bas	26-avr-23	12	Authorize Cancellation of Repurchased Shares	Pour
AT&T Inc.	Etats-unis	18-mai-23	1.1	Elect Director Scott T. Ford	Pour
AT&T Inc.	Etats-unis	18-mai-23	1.2	Elect Director Glenn H. Hutchins	Contre
AT&T Inc.	Etats-unis	18-mai-23	1.3	Elect Director William E. Kennard	Contre
AT&T Inc.	Etats-unis	18-mai-23	1.4	Elect Director Stephen J. Luczo	Pour
AT&T Inc.	Etats-unis	18-mai-23	1.5	Elect Director Michael B. McCallister	Pour
AT&T Inc.	Etats-unis	18-mai-23	1.6	Elect Director Beth E. Mooney	Contre
AT&T Inc.	Etats-unis	18-mai-23	1.7	Elect Director Matthew K. Rose	Pour
AT&T Inc.	Etats-unis	18-mai-23	1.8	Elect Director John T. Stankey	Pour
AT&T Inc.	Etats-unis	18-mai-23	1.9	Elect Director Cynthia B. Taylor	Pour
AT&T Inc.	Etats-unis	18-mai-23	1.10	Elect Director Luis A. Ubinas	Contre
AT&T Inc.	Etats-unis	18-mai-23	2	Ratify Ernst & Young LLP as Auditors	Pour
AT&T Inc.	Etats-unis	18-mai-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Pour
AT&T Inc.	Etats-unis	18-mai-23	4	Advisory Vote on Say on Pay Frequency	Pour
AT&T Inc.	Etats-unis	18-mai-23	5	Require Independent Board Chair	Pour
AT&T Inc.	Etats-unis	18-mai-23	6	Commission Third Party Racial Equity Audit	Pour
AXA SA	France	27-avr-23	1	Approve Financial Statements and Statutory Reports	Pour
AXA SA	France	27-avr-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
AXA SA	France	27-avr-23	3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Pour
AXA SA	France	27-avr-23	4	Approve Compensation Report of Corporate Officers	Pour
AXA SA	France	27-avr-23	5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Contre
AXA SA	France	27-avr-23	6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Contre
AXA SA	France	27-avr-23	7	Approve Compensation of Thomas Buberl, CEO	Contre
AXA SA	France	27-avr-23	8	Approve Remuneration Policy of CEO	Pour
AXA SA	France	27-avr-23	9	Approve Remuneration Policy of Chairman of the Board	Contre
AXA SA	France	27-avr-23	10	Approve Remuneration Policy of Directors	Pour
AXA SA	France	27-avr-23	11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Pour
AXA SA	France	27-avr-23	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
AXA SA	France	27-avr-23	13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Pour
AXA SA	France	27-avr-23	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Pour
AXA SA	France	27-avr-23	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Contre
AXA SA	France	27-avr-23	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Contre
AXA SA	France	27-avr-23	17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Pour
AXA SA	France	27-avr-23	18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Pour
AXA SA	France	27-avr-23	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Contre
AXA SA	France	27-avr-23	20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Contre
AXA SA	France	27-avr-23	21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Pour

AXA SA	France	27-avr-23	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
AXA SA	France	27-avr-23	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Pour
AXA SA	France	27-avr-23	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
AXA SA	France	27-avr-23	25	Authorize Filing of Required Documents/Other Formalities	Pour
Bank of America Corporation	Etats-unis	25-avr-23	1a	Elect Director Sharon L. Allen	Contre
Bank of America Corporation	Etats-unis	25-avr-23	1b	Elect Director Jose (Joe) E. Almeida	Pour
Bank of America Corporation	Etats-unis	25-avr-23	1c	Elect Director Frank P. Bramble, Sr.	Contre
Bank of America Corporation	Etats-unis	25-avr-23	1d	Elect Director Pierre J.P. de Weck	Pour
Bank of America Corporation	Etats-unis	25-avr-23	1e	Elect Director Arnold W. Donald	Pour
Bank of America Corporation	Etats-unis	25-avr-23	1f	Elect Director Linda P. Hudson	Pour
Bank of America Corporation	Etats-unis	25-avr-23	1g	Elect Director Monica C. Lozano	Pour
Bank of America Corporation	Etats-unis	25-avr-23	1h	Elect Director Brian T. Moynihan	Pour
Bank of America Corporation	Etats-unis	25-avr-23	1i	Elect Director Lionel L. Nowell, III	Pour
Bank of America Corporation	Etats-unis	25-avr-23	1j	Elect Director Denise L. Ramos	Contre
Bank of America Corporation	Etats-unis	25-avr-23	1k	Elect Director Clayton S. Rose	Pour
Bank of America Corporation	Etats-unis	25-avr-23	1l	Elect Director Michael D. White	Pour
Bank of America Corporation	Etats-unis	25-avr-23	1m	Elect Director Thomas D. Woods	Contre
Bank of America Corporation	Etats-unis	25-avr-23	1n	Elect Director Maria T. Zuber	Contre
Bank of America Corporation	Etats-unis	25-avr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Contre
Bank of America Corporation	Etats-unis	25-avr-23	3	Advisory Vote on Say on Pay Frequency	Pour
Bank of America Corporation	Etats-unis	25-avr-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	Pour
Bank of America Corporation	Etats-unis	25-avr-23	5	Amend Omnibus Stock Plan	Pour
Bank of America Corporation	Etats-unis	25-avr-23	6	Require Independent Board Chair	Pour
Bank of America Corporation	Etats-unis	25-avr-23	7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Contre
Bank of America Corporation	Etats-unis	25-avr-23	8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Pour
Bank of America Corporation	Etats-unis	25-avr-23	9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Pour
Bank of America Corporation	Etats-unis	25-avr-23	10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Pour
Bank of America Corporation	Etats-unis	25-avr-23	11	Commission Third Party Racial Equity Audit	Pour
BlackRock, Inc.	Etats-unis	24-mai-23	1a	Elect Director Bader M. Alsaad	Contre
BlackRock, Inc.	Etats-unis	24-mai-23	1b	Elect Director Pamela Daley	Pour
BlackRock, Inc.	Etats-unis	24-mai-23	1c	Elect Director Laurence D. Fink	Pour
BlackRock, Inc.	Etats-unis	24-mai-23	1d	Elect Director William E. Ford	Contre
BlackRock, Inc.	Etats-unis	24-mai-23	1e	Elect Director Fabrizio Freda	Contre
BlackRock, Inc.	Etats-unis	24-mai-23	1f	Elect Director Murry S. Gerber	Contre
BlackRock, Inc.	Etats-unis	24-mai-23	1g	Elect Director Margaret "Peggy" L. Johnson	Pour
BlackRock, Inc.	Etats-unis	24-mai-23	1h	Elect Director Robert S. Kapito	Pour
BlackRock, Inc.	Etats-unis	24-mai-23	1i	Elect Director Cheryl D. Mills	Contre
BlackRock, Inc.	Etats-unis	24-mai-23	1j	Elect Director Gordon M. Nixon	Contre
BlackRock, Inc.	Etats-unis	24-mai-23	1k	Elect Director Kristin C. Peck	Pour
BlackRock, Inc.	Etats-unis	24-mai-23	1l	Elect Director Charles H. Robbins	Pour
BlackRock, Inc.	Etats-unis	24-mai-23	1m	Elect Director Marco Antonio Slim Domit	Pour
BlackRock, Inc.	Etats-unis	24-mai-23	1n	Elect Director Hans E. Vestberg	Pour
BlackRock, Inc.	Etats-unis	24-mai-23	1o	Elect Director Susan L. Wagner	Pour
BlackRock, Inc.	Etats-unis	24-mai-23	1p	Elect Director Mark Wilson	Pour
BlackRock, Inc.	Etats-unis	24-mai-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Pour
BlackRock, Inc.	Etats-unis	24-mai-23	3	Advisory Vote on Say on Pay Frequency	Pour
BlackRock, Inc.	Etats-unis	24-mai-23	4	Ratify Deloitte & Touche LLP as Auditors	Pour
BlackRock, Inc.	Etats-unis	24-mai-23	5	Report on Third-Party Civil Rights Audit	Contre
BlackRock, Inc.	Etats-unis	24-mai-23	6	Report on Ability to Engineer Decarbonization in the Real Economy	Pour
BlackRock, Inc.	Etats-unis	24-mai-23	7	Report on Societal Impacts of Aerospace & Defense Industry ETF	Pour
BNP Paribas SA	France	16-mai-23	1	Approve Financial Statements and Statutory Reports	Pour
BNP Paribas SA	France	16-mai-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
BNP Paribas SA	France	16-mai-23	3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Pour
BNP Paribas SA	France	16-mai-23	4	Approve Auditors' Special Report on Related-Party Transactions	Pour
BNP Paribas SA	France	16-mai-23	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
BNP Paribas SA	France	16-mai-23	6	Reelect Jean Lemierre as Director	Pour
BNP Paribas SA	France	16-mai-23	7	Reelect Jacques Aschenbroich as Director	Pour
BNP Paribas SA	France	16-mai-23	8	Reelect Monique Cohen as Director	Pour
BNP Paribas SA	France	16-mai-23	9	Reelect Daniela Schwarzer as Director	Pour
BNP Paribas SA	France	16-mai-23	10	Approve Remuneration Policy of Directors	Pour
BNP Paribas SA	France	16-mai-23	11	Approve Remuneration Policy of Chairman of the Board	Contre
BNP Paribas SA	France	16-mai-23	12	Approve Remuneration Policy of CEO and Vice-CEOs	Contre
BNP Paribas SA	France	16-mai-23	13	Approve Compensation Report of Corporate Officers	Contre
BNP Paribas SA	France	16-mai-23	14	Approve Compensation of Jean Lemierre, Chairman of the Board	Contre
BNP Paribas SA	France	16-mai-23	15	Approve Compensation of Jean-Laurent Bonnafé, CEO	Contre
BNP Paribas SA	France	16-mai-23	16	Approve Compensation of Yann Gerardin, Vice-CEO	Contre
BNP Paribas SA	France	16-mai-23	17	Approve Compensation of Thierry Laborde, Vice-CEO	Contre
BNP Paribas SA	France	16-mai-23	18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Pour

BNP Paribas SA	France	16-mai-23		19	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Pour
BNP Paribas SA	France	16-mai-23		20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
BNP Paribas SA	France	16-mai-23		21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
BNP Paribas SA	France	16-mai-23		22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Pour
BNP Paribas SA	France	16-mai-23		23	Authorize Filing of Required Documents/Other Formalities	Pour
Booking Holdings Inc.	Etats-unis	06-juin-23	1.1		Elect Director Glenn D. Fogel	Pour
Booking Holdings Inc.	Etats-unis	06-juin-23	1.2		Elect Director Mirian M. Graddick-Weir	Pour
Booking Holdings Inc.	Etats-unis	06-juin-23	1.3		Elect Director Wei Hopeman	Contre
Booking Holdings Inc.	Etats-unis	06-juin-23	1.4		Elect Director Robert J. Mylod, Jr.	Pour
Booking Holdings Inc.	Etats-unis	06-juin-23	1.5		Elect Director Charles H. Noski	Contre
Booking Holdings Inc.	Etats-unis	06-juin-23	1.6		Elect Director Larry Quinlan	Pour
Booking Holdings Inc.	Etats-unis	06-juin-23	1.7		Elect Director Nicholas J. Read	Pour
Booking Holdings Inc.	Etats-unis	06-juin-23	1.8		Elect Director Thomas E. Rothman	Contre
Booking Holdings Inc.	Etats-unis	06-juin-23	1.9		Elect Director Sumit Singh	Pour
Booking Holdings Inc.	Etats-unis	06-juin-23	1.10		Elect Director Lynn Vojvodich Radakovich	Contre
Booking Holdings Inc.	Etats-unis	06-juin-23	1.11		Elect Director Vanessa A. Wittman	Pour
Booking Holdings Inc.	Etats-unis	06-juin-23	2		Advisory Vote to Ratify Named Executive Officers' Compensation	Pour
Booking Holdings Inc.	Etats-unis	06-juin-23	3		Ratify Deloitte & Touche LLP as Auditors	Pour
Booking Holdings Inc.	Etats-unis	06-juin-23	4		Advisory Vote on Say on Pay Frequency	Pour
Booking Holdings Inc.	Etats-unis	06-juin-23	5		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Contre
Bridgestone Corp.	Japon	28-mars-23		1	Approve Allocation of Income, with a Final Dividend of JPY 90	Pour
Bridgestone Corp.	Japon	28-mars-23		2.1	Elect Director Ishibashi, Shuichi	Pour
Bridgestone Corp.	Japon	28-mars-23		2.2	Elect Director Higashi, Masahiro	Pour
Bridgestone Corp.	Japon	28-mars-23		2.3	Elect Director Scott Trevor Davis	Pour
Bridgestone Corp.	Japon	28-mars-23		2.4	Elect Director Okina, Yuri	Pour
Bridgestone Corp.	Japon	28-mars-23		2.5	Elect Director Masuda, Kenichi	Pour
Bridgestone Corp.	Japon	28-mars-23		2.6	Elect Director Yamamoto, Kenzo	Pour
Bridgestone Corp.	Japon	28-mars-23		2.7	Elect Director Shiba, Yojiro	Pour
Bridgestone Corp.	Japon	28-mars-23		2.8	Elect Director Suzuki, Yoko	Pour
Bridgestone Corp.	Japon	28-mars-23		2.9	Elect Director Kobayashi, Yukari	Pour
Bridgestone Corp.	Japon	28-mars-23		2.10	Elect Director Nakajima, Yasuhiro	Pour
Bridgestone Corp.	Japon	28-mars-23		2.11	Elect Director Matsuda, Akira	Pour
Bridgestone Corp.	Japon	28-mars-23		2.12	Elect Director Yoshimi, Tsuyoshi	Pour
Bridgestone Corp.	Japon	28-mars-23		3	Appoint KPMG AZSA LLC as New External Audit Firm	Pour
Capgemini SE	France	16-mai-23		1	Approve Financial Statements and Statutory Reports	Pour
Capgemini SE	France	16-mai-23		2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Capgemini SE	France	16-mai-23		3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	Pour
Capgemini SE	France	16-mai-23		4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Pour
Capgemini SE	France	16-mai-23		5	Approve Compensation Report of Corporate Officers	Contre
Capgemini SE	France	16-mai-23		6	Approve Compensation of Paul Hermelin, Chairman of the Board	Pour
Capgemini SE	France	16-mai-23		7	Approve Compensation of Aiman Ezzat, CEO	Contre
Capgemini SE	France	16-mai-23		8	Approve Remuneration Policy of Chairman of the Board	Pour
Capgemini SE	France	16-mai-23		9	Approve Remuneration Policy of CEO	Contre
Capgemini SE	France	16-mai-23		10	Approve Remuneration Policy of Directors	Contre
Capgemini SE	France	16-mai-23		11	Elect Megan Clarcken as Director	Pour
Capgemini SE	France	16-mai-23		12	Elect Ulrica Fearn as Director	Pour
Capgemini SE	France	16-mai-23		13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Capgemini SE	France	16-mai-23		14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	Contre
Capgemini SE	France	16-mai-23		15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
Capgemini SE	France	16-mai-23		16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Pour
Capgemini SE	France	16-mai-23		17	Authorize Filing of Required Documents/Other Formalities	Pour
Caterpillar Inc.	Etats-unis	14-juin-23	1.1		Elect Director Kelly A. Ayotte	Contre
Caterpillar Inc.	Etats-unis	14-juin-23	1.2		Elect Director David L. Calhoun	Contre
Caterpillar Inc.	Etats-unis	14-juin-23	1.3		Elect Director Daniel M. Dickinson	Pour
Caterpillar Inc.	Etats-unis	14-juin-23	1.4		Elect Director James C. Fish, Jr.	Pour
Caterpillar Inc.	Etats-unis	14-juin-23	1.5		Elect Director Gerald Johnson	Pour
Caterpillar Inc.	Etats-unis	14-juin-23	1.6		Elect Director David W. MacLennan	Pour
Caterpillar Inc.	Etats-unis	14-juin-23	1.7		Elect Director Judith F. Marks	Pour
Caterpillar Inc.	Etats-unis	14-juin-23	1.8		Elect Director Debra L. Reed-Klages	Contre
Caterpillar Inc.	Etats-unis	14-juin-23	1.9		Elect Director Susan C. Schwab	Contre
Caterpillar Inc.	Etats-unis	14-juin-23	1.10		Elect Director D. James Umpleby, III	Pour
Caterpillar Inc.	Etats-unis	14-juin-23	1.11		Elect Director Rayford Wilkins, Jr.	Pour
Caterpillar Inc.	Etats-unis	14-juin-23	2		Ratify PricewaterhouseCoopers LLP as Auditors	Pour
Caterpillar Inc.	Etats-unis	14-juin-23	3		Advisory Vote to Ratify Named Executive Officers' Compensation	Pour
Caterpillar Inc.	Etats-unis	14-juin-23	4		Advisory Vote on Say on Pay Frequency	Pour
Caterpillar Inc.	Etats-unis	14-juin-23	5		Approve Omnibus Stock Plan	Pour

Caterpillar Inc.	Etats-unis	14-juin-23	6	Report on Climate Lobbying	Pour
Caterpillar Inc.	Etats-unis	14-juin-23	7	Report on Lobbying Payments and Policy	Pour
Caterpillar Inc.	Etats-unis	14-juin-23	8	Report on Due Diligence Process of Doing Business in Conflict Affected Areas	Pour
Caterpillar Inc.	Etats-unis	14-juin-23	9	Report on Civil Rights and Non-Discrimination Audit	Contre
Cellnex Telecom SA	Espagne	31-mai-23	1	Approve Consolidated and Standalone Financial Statements	Pour
Cellnex Telecom SA	Espagne	31-mai-23	2	Approve Non-Financial Information Statement	Pour
Cellnex Telecom SA	Espagne	31-mai-23	3	Approve Treatment of Net Loss	Pour
Cellnex Telecom SA	Espagne	31-mai-23	4	Approve Discharge of Board	Pour
Cellnex Telecom SA	Espagne	31-mai-23	5	Approve Dividends Charged Against Reserves	Contre
Cellnex Telecom SA	Espagne	31-mai-23	6	Renew Appointment of Deloitte, S.L. as Auditor	Contre
Cellnex Telecom SA	Espagne	31-mai-23	7.1	Approve Annual Maximum Remuneration	Contre
Cellnex Telecom SA	Espagne	31-mai-23	7.2	Amend Remuneration Policy	Contre
Cellnex Telecom SA	Espagne	31-mai-23	8.1	Fix Number of Directors at 13	Pour
Cellnex Telecom SA	Espagne	31-mai-23	8.2	Reelect Concepcion del Rivero Bermejo as Director	Contre
Cellnex Telecom SA	Espagne	31-mai-23	8.3	Reelect Christian Coco as Director	Pour
Cellnex Telecom SA	Espagne	31-mai-23	8.4	Ratify Appointment by Co-option of Ana Garcia Fau as Director	Contre
Cellnex Telecom SA	Espagne	31-mai-23	8.5	Ratify Appointment by Co-option of Jonathan Amouyal as Director	Pour
Cellnex Telecom SA	Espagne	31-mai-23	8.6	Ratify Appointment by Co-option of Maria Teresa Ballester Fornes as Director	Pour
Cellnex Telecom SA	Espagne	31-mai-23	8.7	Elect Oscar Fanjul Martin as Director	Pour
Cellnex Telecom SA	Espagne	31-mai-23	8.8	Elect Dominique D'Hinnin as Director	Contre
Cellnex Telecom SA	Espagne	31-mai-23	8.9	Elect Marco Patuano as Director	Contre
Cellnex Telecom SA	Espagne	31-mai-23	9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Contre
Cellnex Telecom SA	Espagne	31-mai-23	10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Pour
Cellnex Telecom SA	Espagne	31-mai-23	11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Contre
Cellnex Telecom SA	Espagne	31-mai-23	12	Authorize Board to Ratify and Execute Approved Resolutions	Pour
Cellnex Telecom SA	Espagne	31-mai-23	13	Advisory Vote on Remuneration Report	Pour
DAIKIN INDUSTRIES Ltd.	Japon	29-juin-23	1	Approve Allocation of Income, with a Final Dividend of JPY 140	Pour
DAIKIN INDUSTRIES Ltd.	Japon	29-juin-23	2	Amend Articles to Amend Provisions on Number of Statutory Auditors	Pour
DAIKIN INDUSTRIES Ltd.	Japon	29-juin-23	3.1	Elect Director Inoue, Noriyuki	Pour
DAIKIN INDUSTRIES Ltd.	Japon	29-juin-23	3.2	Elect Director Togawa, Masanori	Pour
DAIKIN INDUSTRIES Ltd.	Japon	29-juin-23	3.3	Elect Director Kawada, Tatsuo	Pour
DAIKIN INDUSTRIES Ltd.	Japon	29-juin-23	3.4	Elect Director Makino, Akiji	Pour
DAIKIN INDUSTRIES Ltd.	Japon	29-juin-23	3.5	Elect Director Torii, Shingo	Pour
DAIKIN INDUSTRIES Ltd.	Japon	29-juin-23	3.6	Elect Director Arai, Yuko	Pour
DAIKIN INDUSTRIES Ltd.	Japon	29-juin-23	3.7	Elect Director Tayano, Ken	Pour
DAIKIN INDUSTRIES Ltd.	Japon	29-juin-23	3.8	Elect Director Minaka, Masatsugu	Pour
DAIKIN INDUSTRIES Ltd.	Japon	29-juin-23	3.9	Elect Director Matsuzaki, Takashi	Pour
DAIKIN INDUSTRIES Ltd.	Japon	29-juin-23	3.10	Elect Director Kanwal Jeet Jawa	Pour
DAIKIN INDUSTRIES Ltd.	Japon	29-juin-23	4.1	Appoint Statutory Auditor Kitamoto, Kaeko	Pour
DAIKIN INDUSTRIES Ltd.	Japon	29-juin-23	4.2	Appoint Statutory Auditor Uematsu, Kosei	Pour
DAIKIN INDUSTRIES Ltd.	Japon	29-juin-23	4.3	Appoint Statutory Auditor Tamori, Hisao	Pour
DAIKIN INDUSTRIES Ltd.	Japon	29-juin-23	5	Appoint Alternate Statutory Auditor Ono, Ichiro	Pour
Eli Lilly and Company	Etats-unis	01-mai-23	1a	Elect Director William G. Kaelin, Jr.	Pour
Eli Lilly and Company	Etats-unis	01-mai-23	1b	Elect Director David A. Ricks	Pour
Eli Lilly and Company	Etats-unis	01-mai-23	1c	Elect Director Marshall S. Runge	Pour
Eli Lilly and Company	Etats-unis	01-mai-23	1d	Elect Director Karen Walker	Pour
Eli Lilly and Company	Etats-unis	01-mai-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Pour
Eli Lilly and Company	Etats-unis	01-mai-23	3	Advisory Vote on Say on Pay Frequency	Pour
Eli Lilly and Company	Etats-unis	01-mai-23	4	Ratify Ernst & Young LLP as Auditors	Pour
Eli Lilly and Company	Etats-unis	01-mai-23	5	Declassify the Board of Directors	Pour
Eli Lilly and Company	Etats-unis	01-mai-23	6	Eliminate Supermajority Vote Requirement	Pour
Eli Lilly and Company	Etats-unis	01-mai-23	7	Report on Lobbying Payments and Policy	Pour
Eli Lilly and Company	Etats-unis	01-mai-23	8	Adopt Simple Majority Vote	Pour
Eli Lilly and Company	Etats-unis	01-mai-23	9	Report on Impact of Extended Patent Exclusivities on Product Access	Pour
Eli Lilly and Company	Etats-unis	01-mai-23	10	Report on Risks of Supporting Abortion	Contre
Eli Lilly and Company	Etats-unis	01-mai-23	11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Pour
Eli Lilly and Company	Etats-unis	01-mai-23	12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Pour
Eli Lilly and Company	Etats-unis	01-mai-23	13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Contre
FANUC Corp.	Japon	29-juin-23	1	Approve Allocation of Income, with a Final Dividend of JPY 271.64	Pour
FANUC Corp.	Japon	29-juin-23	2.1	Elect Director Inaba, Yoshiharu	Pour
FANUC Corp.	Japon	29-juin-23	2.2	Elect Director Yamaguchi, Kenji	Pour
FANUC Corp.	Japon	29-juin-23	2.3	Elect Director Sasuga, Ryuji	Pour
FANUC Corp.	Japon	29-juin-23	2.4	Elect Director Michael J. Cicco	Pour
FANUC Corp.	Japon	29-juin-23	2.5	Elect Director Yamazaki, Naoko	Pour
FANUC Corp.	Japon	29-juin-23	2.6	Elect Director Uozumi, Hiroto	Pour
FANUC Corp.	Japon	29-juin-23	2.7	Elect Director Takeda, Yoko	Pour

FANUC Corp.	Japon	29-juin-23	3.1	Elect Director and Audit Committee Member Okada, Toshiya	Pour
FANUC Corp.	Japon	29-juin-23	3.2	Elect Director and Audit Committee Member Yokoi, Hidetoshi	Pour
FANUC Corp.	Japon	29-juin-23	3.3	Elect Director and Audit Committee Member Tomita, Mieko	Pour
FANUC Corp.	Japon	29-juin-23	3.4	Elect Director and Audit Committee Member Igashima, Shigeo	Pour
FAST RETAILING CO., LTD.	Japon	30-nov-23	1.1	Elect Director Yanai, Tadashi	Pour
FAST RETAILING CO., LTD.	Japon	30-nov-23	1.2	Elect Director Hattori, Nobumichi	Pour
FAST RETAILING CO., LTD.	Japon	30-nov-23	1.3	Elect Director Shintaku, Masaaki	Pour
FAST RETAILING CO., LTD.	Japon	30-nov-23	1.4	Elect Director Ono, Naotake	Pour
FAST RETAILING CO., LTD.	Japon	30-nov-23	1.5	Elect Director Kathy Mitsuko Koll	Pour
FAST RETAILING CO., LTD.	Japon	30-nov-23	1.6	Elect Director Kurumado, Joji	Pour
FAST RETAILING CO., LTD.	Japon	30-nov-23	1.7	Elect Director Kyoya, Yutaka	Pour
FAST RETAILING CO., LTD.	Japon	30-nov-23	1.8	Elect Director Okazaki, Takeshi	Pour
FAST RETAILING CO., LTD.	Japon	30-nov-23	1.9	Elect Director Yanai, Kazumi	Pour
FAST RETAILING CO., LTD.	Japon	30-nov-23	1.10	Elect Director Yanai, Koji	Pour
FAST RETAILING CO., LTD.	Japon	30-nov-23	2.1	Appoint Statutory Auditor Mizusawa, Masumi	Pour
FAST RETAILING CO., LTD.	Japon	30-nov-23	2.2	Appoint Statutory Auditor Tanaka, Tomohiro	Pour
FedEx Corporation	Etats-unis	21-sept-23	1a	Elect Director Marvin R. Ellison	Contre
FedEx Corporation	Etats-unis	21-sept-23	1b	Elect Director Stephen E. Gorman	Contre
FedEx Corporation	Etats-unis	21-sept-23	1c	Elect Director Susan Patricia Griffith	Contre
FedEx Corporation	Etats-unis	21-sept-23	1d	Elect Director Amy B. Lane	Pour
FedEx Corporation	Etats-unis	21-sept-23	1e	Elect Director R. Brad Martin	Pour
FedEx Corporation	Etats-unis	21-sept-23	1f	Elect Director Nancy A. Norton	Pour
FedEx Corporation	Etats-unis	21-sept-23	1g	Elect Director Frederick P. Perpall	Contre
FedEx Corporation	Etats-unis	21-sept-23	1h	Elect Director Joshua Cooper Ramo	Pour
FedEx Corporation	Etats-unis	21-sept-23	1i	Elect Director Susan C. Schwab	Pour
FedEx Corporation	Etats-unis	21-sept-23	1j	Elect Director Frederick W. Smith	Pour
FedEx Corporation	Etats-unis	21-sept-23	1k	Elect Director David P. Steiner	Contre
FedEx Corporation	Etats-unis	21-sept-23	1l	Elect Director Rajesh Subramaniam	Pour
FedEx Corporation	Etats-unis	21-sept-23	1m	Elect Director Paul S. Walsh	Pour
FedEx Corporation	Etats-unis	21-sept-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Contre
FedEx Corporation	Etats-unis	21-sept-23	3	Advisory Vote on Say on Pay Frequency	Pour
FedEx Corporation	Etats-unis	21-sept-23	4	Ratify Ernst & Young LLP as Auditors	Pour
FedEx Corporation	Etats-unis	21-sept-23	5	Amend Clawback Policy	Pour
FedEx Corporation	Etats-unis	21-sept-23	6	Report on Just Transition	Pour
FedEx Corporation	Etats-unis	21-sept-23	7	Adopt a Paid Sick Leave Policy	Pour
FedEx Corporation	Etats-unis	21-sept-23	8	Report on Climate Risk in Retirement Plan Options	Pour
General Mills, Inc.	Etats-unis	26-sept-23	1a	Elect Director R. Kerry Clark	Pour
General Mills, Inc.	Etats-unis	26-sept-23	1b	Elect Director C. Kim Goodwin	Pour
General Mills, Inc.	Etats-unis	26-sept-23	1c	Elect Director Jeffrey L. Harmening	Pour
General Mills, Inc.	Etats-unis	26-sept-23	1d	Elect Director Maria G. Henry	Pour
General Mills, Inc.	Etats-unis	26-sept-23	1e	Elect Director Jo Ann Jenkins	Pour
General Mills, Inc.	Etats-unis	26-sept-23	1f	Elect Director Elizabeth C. Lempres	Pour
General Mills, Inc.	Etats-unis	26-sept-23	1g	Elect Director Diane L. Neal	Pour
General Mills, Inc.	Etats-unis	26-sept-23	1h	Elect Director Steve Odland	Pour
General Mills, Inc.	Etats-unis	26-sept-23	1i	Elect Director Maria A. Sastre	Pour
General Mills, Inc.	Etats-unis	26-sept-23	1j	Elect Director Eric D. Sprunk	Pour
General Mills, Inc.	Etats-unis	26-sept-23	1k	Elect Director Jorge A. Uribe	Pour
General Mills, Inc.	Etats-unis	26-sept-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Pour
General Mills, Inc.	Etats-unis	26-sept-23	3	Advisory Vote on Say on Pay Frequency	Pour
General Mills, Inc.	Etats-unis	26-sept-23	4	Ratify KPMG LLP as Auditors	Pour
General Mills, Inc.	Etats-unis	26-sept-23	5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Contre
General Mills, Inc.	Etats-unis	26-sept-23	6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Pour
Hitachi Ltd.	Japon	21-juin-23	1.1	Elect Director Ihara, Katsumi	Pour
Hitachi Ltd.	Japon	21-juin-23	1.2	Elect Director Ravi Venkatesan	Pour
Hitachi Ltd.	Japon	21-juin-23	1.3	Elect Director Cynthia Carroll	Pour
Hitachi Ltd.	Japon	21-juin-23	1.4	Elect Director Sugawara, Ikuro	Pour
Hitachi Ltd.	Japon	21-juin-23	1.5	Elect Director Joe Harlan	Pour
Hitachi Ltd.	Japon	21-juin-23	1.6	Elect Director Louise Pentland	Pour
Hitachi Ltd.	Japon	21-juin-23	1.7	Elect Director Yamamoto, Takatoshi	Pour
Hitachi Ltd.	Japon	21-juin-23	1.8	Elect Director Yoshihara, Hiroaki	Pour
Hitachi Ltd.	Japon	21-juin-23	1.9	Elect Director Helmuth Ludwig	Pour
Hitachi Ltd.	Japon	21-juin-23	1.10	Elect Director Kojima, Keiji	Pour
Hitachi Ltd.	Japon	21-juin-23	1.11	Elect Director Nishiyama, Mitsuki	Pour
Hitachi Ltd.	Japon	21-juin-23	1.12	Elect Director Higashihara, Toshiaki	Pour
HOYA Corp.	Japon	23-juin-23	1.1	Elect Director Yoshihara, Hiroaki	Pour
HOYA Corp.	Japon	23-juin-23	1.2	Elect Director Abe, Yasuyuki	Pour
HOYA Corp.	Japon	23-juin-23	1.3	Elect Director Hasegawa, Takayo	Pour
HOYA Corp.	Japon	23-juin-23	1.4	Elect Director Nishimura, Mika	Pour
HOYA Corp.	Japon	23-juin-23	1.5	Elect Director Sato, Mototsugu	Pour
HOYA Corp.	Japon	23-juin-23	1.6	Elect Director Ikeda, Eiichiro	Pour
HOYA Corp.	Japon	23-juin-23	1.7	Elect Director Hiroka, Ryo	Pour
Infineon Technologies AG	Allemagne	16-févr-23	2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Pour
Infineon Technologies AG	Allemagne	16-févr-23	3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	Pour



Infineon Technologies AG	Allemagne	16-févr-23	3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	3.4	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	3.5	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	3.6	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	3.7	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.15	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.17	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Contre
Infineon Technologies AG	Allemagne	16-févr-23	6.1	Elect Herbert Diess to the Supervisory Board	Pour
Infineon Technologies AG	Allemagne	16-févr-23	6.2	Elect Klaus Helmrich to the Supervisory Board	Pour
Infineon Technologies AG	Allemagne	16-févr-23	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Pour
Infineon Technologies AG	Allemagne	16-févr-23	8	Authorize Use of Financial Derivatives when Repurchasing Shares	Pour
Infineon Technologies AG	Allemagne	16-févr-23	9.1	Amend Article Re: Location of Annual Meeting	Pour
Infineon Technologies AG	Allemagne	16-févr-23	9.2	Approve Virtual-Only Shareholder Meetings Until 2028	Pour
Infineon Technologies AG	Allemagne	16-févr-23	9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Pour
Infineon Technologies AG	Allemagne	16-févr-23	10	Approve Remuneration Policy	Contre
Infineon Technologies AG	Allemagne	16-févr-23	11	Approve Remuneration Report	Contre
ING Groep NV	Pays Bas	24-avr-23	2C	Approve Remuneration Report	Contre
ING Groep NV	Pays Bas	24-avr-23	2D	Adopt Financial Statements and Statutory Reports	Pour
ING Groep NV	Pays Bas	24-avr-23	3B	Approve Dividends	Pour
ING Groep NV	Pays Bas	24-avr-23	4A	Approve Discharge of Executive Board	Pour
ING Groep NV	Pays Bas	24-avr-23	4B	Approve Discharge of Supervisory Board	Pour
ING Groep NV	Pays Bas	24-avr-23	5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	Pour
ING Groep NV	Pays Bas	24-avr-23	6	Reelect Tanate Phutrakul to Executive Board	Pour
ING Groep NV	Pays Bas	24-avr-23	7A	Elect Alexandra Reich to Supervisory Board	Pour
ING Groep NV	Pays Bas	24-avr-23	7B	Elect Karl Guha to Supervisory Board	Pour
ING Groep NV	Pays Bas	24-avr-23	7C	Reelect Herna Verhagen to Supervisory Board	Contre
ING Groep NV	Pays Bas	24-avr-23	7D	Reelect Mike Rees to Supervisory Board	Contre
ING Groep NV	Pays Bas	24-avr-23	8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	Pour
ING Groep NV	Pays Bas	24-avr-23	8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Pour
ING Groep NV	Pays Bas	24-avr-23	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
ING Groep NV	Pays Bas	24-avr-23	10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Pour

Johnson Controls International Plc	Etats-unis	08-mars-23	1a	Elect Director Jean Blackwell	Contre
Johnson Controls International Plc	Etats-unis	08-mars-23	1b	Elect Director Pierre Cohade	Pour
Johnson Controls International Plc	Etats-unis	08-mars-23	1c	Elect Director Michael E. Daniels	Pour
Johnson Controls International Plc	Etats-unis	08-mars-23	1d	Elect Director W. Roy Dunbar	Pour
Johnson Controls International Plc	Etats-unis	08-mars-23	1e	Elect Director Gretchen R. Haggerty	Pour
Johnson Controls International Plc	Etats-unis	08-mars-23	1f	Elect Director Ayesha Khanna	Pour
Johnson Controls International Plc	Etats-unis	08-mars-23	1g	Elect Director Simone Menne	Pour
Johnson Controls International Plc	Etats-unis	08-mars-23	1h	Elect Director George R. Oliver	Pour
Johnson Controls International Plc	Etats-unis	08-mars-23	1i	Elect Director Jurgen Tinggren	Contre
Johnson Controls International Plc	Etats-unis	08-mars-23	1j	Elect Director Mark Vergnano	Pour
Johnson Controls International Plc	Etats-unis	08-mars-23	1k	Elect Director John D. Young	Contre
Johnson Controls International Plc	Etats-unis	08-mars-23	2a	Ratify PricewaterhouseCoopers LLP as Auditors	Pour
Johnson Controls International Plc	Etats-unis	08-mars-23	2b	Authorize Board to Fix Remuneration of Auditors	Pour
Johnson Controls International Plc	Etats-unis	08-mars-23	3	Authorize Market Purchases of Company Shares	Pour
Johnson Controls International Plc	Etats-unis	08-mars-23	4	Determine Price Range for Reissuance of Treasury Shares	Pour
Johnson Controls International Plc	Etats-unis	08-mars-23	5	Advisory Vote to Ratify Named Executive Officers' Compensation	Pour
Johnson Controls International Plc	Etats-unis	08-mars-23	6	Advisory Vote on Say on Pay Frequency	Pour
Johnson Controls International Plc	Etats-unis	08-mars-23	7	Approve the Directors' Authority to Allot Shares	Pour
Johnson Controls International Plc	Etats-unis	08-mars-23	8	Approve the Disapplication of Statutory Pre-Emption Rights	Pour
JPMorgan Chase & Co.	Etats-unis	16-mai-23	1a	Elect Director Linda B. Bammann	Pour
JPMorgan Chase & Co.	Etats-unis	16-mai-23	1b	Elect Director Stephen B. Burke	Contre
JPMorgan Chase & Co.	Etats-unis	16-mai-23	1c	Elect Director Todd A. Combs	Contre
JPMorgan Chase & Co.	Etats-unis	16-mai-23	1d	Elect Director James S. Crown	Pour
JPMorgan Chase & Co.	Etats-unis	16-mai-23	1e	Elect Director Alicia Boler Davis	Pour
JPMorgan Chase & Co.	Etats-unis	16-mai-23	1f	Elect Director James Dimon	Pour
JPMorgan Chase & Co.	Etats-unis	16-mai-23	1g	Elect Director Timothy P. Flynn	Contre
JPMorgan Chase & Co.	Etats-unis	16-mai-23	1h	Elect Director Alex Gorsky	Pour
JPMorgan Chase & Co.	Etats-unis	16-mai-23	1i	Elect Director Mellody Hobson	Pour
JPMorgan Chase & Co.	Etats-unis	16-mai-23	1j	Elect Director Michael A. Neal	Pour
JPMorgan Chase & Co.	Etats-unis	16-mai-23	1k	Elect Director Phebe N. Novakovic	Pour
JPMorgan Chase & Co.	Etats-unis	16-mai-23	1l	Elect Director Virginia M. Rometty	Contre
JPMorgan Chase & Co.	Etats-unis	16-mai-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Pour
JPMorgan Chase & Co.	Etats-unis	16-mai-23	3	Advisory Vote on Say on Pay Frequency	Pour
JPMorgan Chase & Co.	Etats-unis	16-mai-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	Pour
JPMorgan Chase & Co.	Etats-unis	16-mai-23	5	Require Independent Board Chair	Pour
JPMorgan Chase & Co.	Etats-unis	16-mai-23	6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Pour
JPMorgan Chase & Co.	Etats-unis	16-mai-23	7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Contre
JPMorgan Chase & Co.	Etats-unis	16-mai-23	8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Pour
JPMorgan Chase & Co.	Etats-unis	16-mai-23	9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Pour
JPMorgan Chase & Co.	Etats-unis	16-mai-23	10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Contre
JPMorgan Chase & Co.	Etats-unis	16-mai-23	11	Report on Political Expenditures Congruence	Pour
JPMorgan Chase & Co.	Etats-unis	16-mai-23	12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Pour
Kao Corp.	Japon	24-mars-23	1	Approve Allocation of Income, with a Final Dividend of JPY 74	Pour
Kao Corp.	Japon	24-mars-23	2.1	Elect Director Sawada, Michitaka	Pour
Kao Corp.	Japon	24-mars-23	2.2	Elect Director Hasebe, Yoshihiro	Pour
Kao Corp.	Japon	24-mars-23	2.3	Elect Director Negoro, Masakazu	Pour
Kao Corp.	Japon	24-mars-23	2.4	Elect Director Nishiguchi, Toru	Pour
Kao Corp.	Japon	24-mars-23	2.5	Elect Director David J. Muenz	Pour
Kao Corp.	Japon	24-mars-23	2.6	Elect Director Shinobe, Osamu	Pour
Kao Corp.	Japon	24-mars-23	2.7	Elect Director Mukai, Chiaki	Pour
Kao Corp.	Japon	24-mars-23	2.8	Elect Director Hayashi, Nobuhide	Pour
Kao Corp.	Japon	24-mars-23	2.9	Elect Director Sakurai, Eriko	Pour
Kao Corp.	Japon	24-mars-23	2.10	Elect Director Nishii, Takaaki	Pour
Kao Corp.	Japon	24-mars-23	3	Appoint Statutory Auditor Wada, Yasushi	Pour
KION GROUP AG	Allemagne	17-mai-23	2	Approve Allocation of Income and Dividends of EUR 0.19 per Share	Pour
KION GROUP AG	Allemagne	17-mai-23	3	Approve Discharge of Management Board for Fiscal Year 2022	Pour
KION GROUP AG	Allemagne	17-mai-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Contre
KION GROUP AG	Allemagne	17-mai-23	5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Pour
KION GROUP AG	Allemagne	17-mai-23	6	Approve Remuneration Report	Contre
KION GROUP AG	Allemagne	17-mai-23	7	Approve Virtual-Only Shareholder Meetings Until 2028	Pour
KION GROUP AG	Allemagne	17-mai-23	8	Elect Nicolas Peter to the Supervisory Board	Pour
Kirin Holdings Co., Ltd.	Japon	30-mars-23	1	Approve Allocation of Income, with a Final Dividend of JPY 36.5	Pour
Kirin Holdings Co., Ltd.	Japon	30-mars-23	2	Amend Articles to Allow Virtual Only Shareholder Meetings	Contre
Kirin Holdings Co., Ltd.	Japon	30-mars-23	3.1	Elect Director Isozaki, Yoshinori	Pour
Kirin Holdings Co., Ltd.	Japon	30-mars-23	3.2	Elect Director Nishimura, Keisuke	Pour
Kirin Holdings Co., Ltd.	Japon	30-mars-23	3.3	Elect Director Miyoshi, Toshiya	Pour
Kirin Holdings Co., Ltd.	Japon	30-mars-23	3.4	Elect Director Minakata, Takeshi	Pour
Kirin Holdings Co., Ltd.	Japon	30-mars-23	3.5	Elect Director Tsuboi, Junko	Pour
Kirin Holdings Co., Ltd.	Japon	30-mars-23	3.6	Elect Director Mori, Masakatsu	Pour
Kirin Holdings Co., Ltd.	Japon	30-mars-23	3.7	Elect Director Yanagi, Hiroyuki	Pour
Kirin Holdings Co., Ltd.	Japon	30-mars-23	3.8	Elect Director Matsuda, Chieko	Pour

Kirin Holdings Co., Ltd.	Japon	30-mars-23	3.9	Elect Director Shiono, Noriko	Pour
Kirin Holdings Co., Ltd.	Japon	30-mars-23	3.10	Elect Director Rod Eddington	Pour
Kirin Holdings Co., Ltd.	Japon	30-mars-23	3.11	Elect Director George Olcott	Pour
Kirin Holdings Co., Ltd.	Japon	30-mars-23	3.12	Elect Director Katanozaka, Shinya	Pour
Kirin Holdings Co., Ltd.	Japon	30-mars-23	4.1	Appoint Statutory Auditor Ishikura, Toru	Pour
Kirin Holdings Co., Ltd.	Japon	30-mars-23	4.2	Appoint Statutory Auditor Ando, Yoshiko	Pour
Komatsu Ltd.	Japon	21-juin-23	1	Approve Allocation of Income, With a Final Dividend of JPY 75	Pour
Komatsu Ltd.	Japon	21-juin-23	2.1	Elect Director Ohashi, Tetsuji	Pour
Komatsu Ltd.	Japon	21-juin-23	2.2	Elect Director Ogawa, Hiroyuki	Pour
Komatsu Ltd.	Japon	21-juin-23	2.3	Elect Director Moriyama, Masayuki	Pour
Komatsu Ltd.	Japon	21-juin-23	2.4	Elect Director Horikoshi, Takeshi	Pour
Komatsu Ltd.	Japon	21-juin-23	2.5	Elect Director Kunibe, Takeshi	Pour
Komatsu Ltd.	Japon	21-juin-23	2.6	Elect Director Arthur M. Mitchell	Pour
Komatsu Ltd.	Japon	21-juin-23	2.7	Elect Director Saiki, Naoko	Pour
Komatsu Ltd.	Japon	21-juin-23	2.8	Elect Director Sawada, Michitaka	Pour
Komatsu Ltd.	Japon	21-juin-23	2.9	Elect Director Yokomoto, Mitsuko	Pour
Komatsu Ltd.	Japon	21-juin-23	3	Appoint Statutory Auditor Matsumura, Mariko	Pour
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	1	Approve Financial Statements and Statutory Reports	Pour
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Pour
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	4	Approve Auditors' Special Report on Related-Party Transactions	Contre
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	5	Reelect Delphine Arnault as Director	Contre
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	6	Reelect Antonio Belloni as Director	Contre
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	7	Reelect Marie-Josée Kravis as Director	Pour
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	8	Reelect Marie-Laure Sauty de Chalon as Director	Pour
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	9	Reelect Natacha Valla as Director	Contre
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	10	Elect Laurent Mignon as Director	Contre
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	11	Renew Appointment of Lord Powell of Bayswater as Censor	Contre
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	12	Appoint Diego Della Valle as Censor	Contre
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	13	Approve Compensation Report of Corporate Officers	Contre
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	14	Approve Compensation of Bernard Arnault, Chairman and CEO	Contre
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	15	Approve Compensation of Antonio Belloni, Vice-CEO	Contre
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	16	Approve Remuneration Policy of Directors	Pour
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	17	Approve Remuneration Policy of Chairman and CEO	Contre
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	18	Approve Remuneration Policy of Vice-CEO	Contre
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Pour
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Pour
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Contre
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Contre
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Contre
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Contre
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Pour
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Contre
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Pour
Mastercard Incorporated	Etats-unis	27-juin-23	1a	Elect Director Merit E. Janow	Contre
Mastercard Incorporated	Etats-unis	27-juin-23	1b	Elect Director Candido Bracher	Pour
Mastercard Incorporated	Etats-unis	27-juin-23	1c	Elect Director Richard K. Davis	Pour
Mastercard Incorporated	Etats-unis	27-juin-23	1d	Elect Director Julius Genachowski	Pour
Mastercard Incorporated	Etats-unis	27-juin-23	1e	Elect Director Choon Phong Goh	Contre
Mastercard Incorporated	Etats-unis	27-juin-23	1f	Elect Director Oki Matsumoto	Pour
Mastercard Incorporated	Etats-unis	27-juin-23	1g	Elect Director Michael Miebach	Pour
Mastercard Incorporated	Etats-unis	27-juin-23	1h	Elect Director Youngme Moon	Pour
Mastercard Incorporated	Etats-unis	27-juin-23	1i	Elect Director Rima Qureshi	Pour
Mastercard Incorporated	Etats-unis	27-juin-23	1j	Elect Director Gabrielle Sulzberger	Contre
Mastercard Incorporated	Etats-unis	27-juin-23	1k	Elect Director Harit Talwar	Pour
Mastercard Incorporated	Etats-unis	27-juin-23	1l	Elect Director Lance Uggla	Pour
Mastercard Incorporated	Etats-unis	27-juin-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Pour
Mastercard Incorporated	Etats-unis	27-juin-23	3	Advisory Vote on Say on Pay Frequency	Pour
Mastercard Incorporated	Etats-unis	27-juin-23	4	Approve Qualified Employee Stock Purchase Plan	Pour

Mastercard Incorporated	Etats-unis	27-juin-23	5	Ratify PricewaterhouseCoopers LLP as Auditors	Pour
Mastercard Incorporated	Etats-unis	27-juin-23	6	Report on Overseeing Risks Related to Discrimination	Contre
Mastercard Incorporated	Etats-unis	27-juin-23	7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	Pour
Mastercard Incorporated	Etats-unis	27-juin-23	8	Report on Lobbying Payments and Policy	Pour
Mastercard Incorporated	Etats-unis	27-juin-23	9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Contre
Mastercard Incorporated	Etats-unis	27-juin-23	10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Contre
Mercedes-Benz Group AG	Allemagne	03-mai-23	2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	Pour
Mercedes-Benz Group AG	Allemagne	03-mai-23	3	Approve Discharge of Management Board for Fiscal Year 2022	Contre
Mercedes-Benz Group AG	Allemagne	03-mai-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Contre
Mercedes-Benz Group AG	Allemagne	03-mai-23	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Contre
Mercedes-Benz Group AG	Allemagne	03-mai-23	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM	Pour
Mercedes-Benz Group AG	Allemagne	03-mai-23	5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM	Pour
Mercedes-Benz Group AG	Allemagne	03-mai-23	6	Elect Stefan Pierer to the Supervisory Board	Contre
Mercedes-Benz Group AG	Allemagne	03-mai-23	7	Approve Remuneration of Supervisory Board	Contre
Mercedes-Benz Group AG	Allemagne	03-mai-23	8	Approve Remuneration Policy	Contre
Mercedes-Benz Group AG	Allemagne	03-mai-23	9	Approve Remuneration Report	Contre
Mercedes-Benz Group AG	Allemagne	03-mai-23	10	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Pour
Mercedes-Benz Group AG	Allemagne	03-mai-23	11	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
Mercedes-Benz Group AG	Allemagne	03-mai-23	12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Pour
Merck & Co., Inc.	Etats-unis	23-mai-23	1a	Elect Director Douglas M. Baker, Jr.	Contre
Merck & Co., Inc.	Etats-unis	23-mai-23	1b	Elect Director Mary Ellen Coe	Pour
Merck & Co., Inc.	Etats-unis	23-mai-23	1c	Elect Director Pamela J. Craig	Contre
Merck & Co., Inc.	Etats-unis	23-mai-23	1d	Elect Director Robert M. Davis	Pour
Merck & Co., Inc.	Etats-unis	23-mai-23	1e	Elect Director Thomas H. Glocer	Contre
Merck & Co., Inc.	Etats-unis	23-mai-23	1f	Elect Director Risa J. Lavizzo-Mourey	Pour
Merck & Co., Inc.	Etats-unis	23-mai-23	1g	Elect Director Stephen L. Mayo	Pour
Merck & Co., Inc.	Etats-unis	23-mai-23	1h	Elect Director Paul B. Rothman	Pour
Merck & Co., Inc.	Etats-unis	23-mai-23	1i	Elect Director Patricia F. Russo	Contre
Merck & Co., Inc.	Etats-unis	23-mai-23	1j	Elect Director Christine E. Seidman	Pour
Merck & Co., Inc.	Etats-unis	23-mai-23	1k	Elect Director Inge G. Thulin	Contre
Merck & Co., Inc.	Etats-unis	23-mai-23	1l	Elect Director Kathy J. Warden	Contre
Merck & Co., Inc.	Etats-unis	23-mai-23	1m	Elect Director Peter C. Wendell	Pour
Merck & Co., Inc.	Etats-unis	23-mai-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Pour
Merck & Co., Inc.	Etats-unis	23-mai-23	3	Advisory Vote on Say on Pay Frequency	Pour
Merck & Co., Inc.	Etats-unis	23-mai-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	Pour
Merck & Co., Inc.	Etats-unis	23-mai-23	5	Report on Risks Related to Operations in China	Contre
Merck & Co., Inc.	Etats-unis	23-mai-23	6	Report on Access to COVID-19 Products	Pour
Merck & Co., Inc.	Etats-unis	23-mai-23	7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Contre
Merck & Co., Inc.	Etats-unis	23-mai-23	8	Report on Impact of Extended Patent Exclusivities on Product Access	Pour
Merck & Co., Inc.	Etats-unis	23-mai-23	9	Publish a Congruency Report of Partnerships with Globalist Organizations	Contre
Merck & Co., Inc.	Etats-unis	23-mai-23	10	Require Independent Board Chair	Pour
Microsoft Corporation	Etats-unis	07-déc-23	1.01	Elect Director Reid G. Hoffman	Pour
Microsoft Corporation	Etats-unis	07-déc-23	1.02	Elect Director Hugh F. Johnston	Pour
Microsoft Corporation	Etats-unis	07-déc-23	1.03	Elect Director Teri L. List	Pour
Microsoft Corporation	Etats-unis	07-déc-23	1.04	Elect Director Catherine MacGregor	Pour
Microsoft Corporation	Etats-unis	07-déc-23	1.05	Elect Director Mark A. L. Mason	Pour
Microsoft Corporation	Etats-unis	07-déc-23	1.06	Elect Director Satya Nadella	Pour
Microsoft Corporation	Etats-unis	07-déc-23	1.07	Elect Director Sandra E. Peterson	Pour
Microsoft Corporation	Etats-unis	07-déc-23	1.08	Elect Director Penny S. Pritzker	Pour
Microsoft Corporation	Etats-unis	07-déc-23	1.09	Elect Director Carlos A. Rodriguez	Pour
Microsoft Corporation	Etats-unis	07-déc-23	1.10	Elect Director Charles W. Scharf	Pour
Microsoft Corporation	Etats-unis	07-déc-23	1.11	Elect Director John W. Stanton	Pour
Microsoft Corporation	Etats-unis	07-déc-23	1.12	Elect Director Emma N. Walmsley	Pour
Microsoft Corporation	Etats-unis	07-déc-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Pour
Microsoft Corporation	Etats-unis	07-déc-23	3	Advisory Vote on Say on Pay Frequency	Pour
Microsoft Corporation	Etats-unis	07-déc-23	4	Ratify Deloitte and Touche as Auditors	Pour
Microsoft Corporation	Etats-unis	07-déc-23	5	Report on Gender-Based Compensation and Benefits Inequities	Contre
Microsoft Corporation	Etats-unis	07-déc-23	6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Contre
Microsoft Corporation	Etats-unis	07-déc-23	7	Report on Government Take Down Requests	Contre
Microsoft Corporation	Etats-unis	07-déc-23	8	Report on Risks of Weapons Development	Pour
Microsoft Corporation	Etats-unis	07-déc-23	9	Report on Climate Risk in Retirement Plan Options	Pour
Microsoft Corporation	Etats-unis	07-déc-23	10	Publish a Tax Transparency Report	Pour
Microsoft Corporation	Etats-unis	07-déc-23	11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	Pour
Microsoft Corporation	Etats-unis	07-déc-23	12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Contre

Microsoft Corporation	Etats-unis	07-déc-23	13	Report on Risks Related to AI Generated Misinformation and Disinformation	Pour
Mitsubishi UFJ Financial Group, Inc	Japon	29-juin-23	1	Approve Allocation of Income, with a Final Dividend of JPY 16	Pour
Mitsubishi UFJ Financial Group, Inc	Japon	29-juin-23	2.1	Elect Director Fujii, Mariko	Pour
Mitsubishi UFJ Financial Group, Inc	Japon	29-juin-23	2.2	Elect Director Honda, Keiko	Pour
Mitsubishi UFJ Financial Group, Inc	Japon	29-juin-23	2.3	Elect Director Kato, Kaoru	Pour
Mitsubishi UFJ Financial Group, Inc	Japon	29-juin-23	2.4	Elect Director Kuwabara, Satoko	Pour
Mitsubishi UFJ Financial Group, Inc	Japon	29-juin-23	2.5	Elect Director Nomoto, Hirofumi	Contre
Mitsubishi UFJ Financial Group, Inc	Japon	29-juin-23	2.6	Elect Director David A. Sneider	Pour
Mitsubishi UFJ Financial Group, Inc	Japon	29-juin-23	2.7	Elect Director Tsuji, Koichi	Pour
Mitsubishi UFJ Financial Group, Inc	Japon	29-juin-23	2.8	Elect Director Tarisa Watanagase	Pour
Mitsubishi UFJ Financial Group, Inc	Japon	29-juin-23	2.9	Elect Director Miyanaga, Kenichi	Pour
Mitsubishi UFJ Financial Group, Inc	Japon	29-juin-23	2.10	Elect Director Shinke, Ryoichi	Pour
Mitsubishi UFJ Financial Group, Inc	Japon	29-juin-23	2.11	Elect Director Mike, Kanetsugu	Contre
Mitsubishi UFJ Financial Group, Inc	Japon	29-juin-23	2.12	Elect Director Kamezawa, Hironori	Contre
Mitsubishi UFJ Financial Group, Inc	Japon	29-juin-23	2.13	Elect Director Nagashima, Iwao	Pour
Mitsubishi UFJ Financial Group, Inc	Japon	29-juin-23	2.14	Elect Director Hanzawa, Junichi	Pour
Mitsubishi UFJ Financial Group, Inc	Japon	29-juin-23	2.15	Elect Director Kobayashi, Makoto	Pour
Mitsubishi UFJ Financial Group, Inc	Japon	29-juin-23	3	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	Pour
Mitsubishi UFJ Financial Group, Inc	Japon	29-juin-23	4	Amend Articles to Prohibit Transactions with Defamatory Companies	Contre
Mitsubishi UFJ Financial Group, Inc	Japon	29-juin-23	5	Amend Articles to Carefully Carry Out Transactions with Male-Dominated Companies	Contre
Mitsubishi UFJ Financial Group, Inc	Japon	29-juin-23	6	Amend Articles to Prohibit Deletion of IR Contents from Company Websites	Contre
Mondelez International, Inc.	Etats-unis	17-mai-23	1a	Elect Director Lewis W.K. Booth	Pour
Mondelez International, Inc.	Etats-unis	17-mai-23	1b	Elect Director Charles E. Bunch	Contre
Mondelez International, Inc.	Etats-unis	17-mai-23	1c	Elect Director Ertharin Cousin	Contre
Mondelez International, Inc.	Etats-unis	17-mai-23	1d	Elect Director Jorge S. Mesquita	Pour
Mondelez International, Inc.	Etats-unis	17-mai-23	1e	Elect Director Anindita Mukherjee	Pour
Mondelez International, Inc.	Etats-unis	17-mai-23	1f	Elect Director Jane Hamilton Nielsen	Pour
Mondelez International, Inc.	Etats-unis	17-mai-23	1g	Elect Director Patrick T. Siewert	Contre
Mondelez International, Inc.	Etats-unis	17-mai-23	1h	Elect Director Michael A. Todman	Pour
Mondelez International, Inc.	Etats-unis	17-mai-23	1i	Elect Director Dirk Van de Put	Pour
Mondelez International, Inc.	Etats-unis	17-mai-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Pour
Mondelez International, Inc.	Etats-unis	17-mai-23	3	Advisory Vote on Say on Pay Frequency	Pour
Mondelez International, Inc.	Etats-unis	17-mai-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	Pour
Mondelez International, Inc.	Etats-unis	17-mai-23	5	Require Independent Board Chair	Pour
Mondelez International, Inc.	Etats-unis	17-mai-23	6	Report on 2025 Cage-Free Egg Goal	Pour
Mondelez International, Inc.	Etats-unis	17-mai-23	7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Pour
Morgan Stanley	Etats-unis	19-mai-23	1a	Elect Director Alistair Darling	Pour
Morgan Stanley	Etats-unis	19-mai-23	1b	Elect Director Thomas H. Glocer	Contre
Morgan Stanley	Etats-unis	19-mai-23	1c	Elect Director James P. Gorman	Pour
Morgan Stanley	Etats-unis	19-mai-23	1d	Elect Director Robert H. Herz	Contre
Morgan Stanley	Etats-unis	19-mai-23	1e	Elect Director Erika H. James	Contre
Morgan Stanley	Etats-unis	19-mai-23	1f	Elect Director Hironori Kamezawa	Pour
Morgan Stanley	Etats-unis	19-mai-23	1g	Elect Director Shelley B. Leibowitz	Pour
Morgan Stanley	Etats-unis	19-mai-23	1h	Elect Director Stephen J. Luczo	Pour
Morgan Stanley	Etats-unis	19-mai-23	1i	Elect Director Jami Miscik	Pour
Morgan Stanley	Etats-unis	19-mai-23	1j	Elect Director Masato Miyachi	Pour
Morgan Stanley	Etats-unis	19-mai-23	1k	Elect Director Dennis M. Nally	Pour
Morgan Stanley	Etats-unis	19-mai-23	1l	Elect Director Mary L. Schapiro	Contre
Morgan Stanley	Etats-unis	19-mai-23	1m	Elect Director Perry M. Traquina	Pour
Morgan Stanley	Etats-unis	19-mai-23	1n	Elect Director Rayford Wilkins, Jr.	Contre
Morgan Stanley	Etats-unis	19-mai-23	2	Ratify Deloitte & Touche LLP as Auditors	Pour
Morgan Stanley	Etats-unis	19-mai-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Pour
Morgan Stanley	Etats-unis	19-mai-23	4	Advisory Vote on Say on Pay Frequency	Pour
Morgan Stanley	Etats-unis	19-mai-23	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Pour
Morgan Stanley	Etats-unis	19-mai-23	6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Pour
Nintendo Co., Ltd.	Japon	23-juin-23	1	Approve Allocation of Income, With a Final Dividend of JPY 123	Pour
Nintendo Co., Ltd.	Japon	23-juin-23	2.1	Elect Director Furukawa, Shuntaro	Pour
Nintendo Co., Ltd.	Japon	23-juin-23	2.2	Elect Director Miyamoto, Shigeru	Pour
Nintendo Co., Ltd.	Japon	23-juin-23	2.3	Elect Director Takahashi, Shinya	Pour
Nintendo Co., Ltd.	Japon	23-juin-23	2.4	Elect Director Shibata, Satoru	Pour
Nintendo Co., Ltd.	Japon	23-juin-23	2.5	Elect Director Shiota, Ko	Pour
Nintendo Co., Ltd.	Japon	23-juin-23	2.6	Elect Director Chris Meledandri	Pour
Novem Group SA	Luxembourg	24-août-23	4	Approve Financial Statements	Pour
Novem Group SA	Luxembourg	24-août-23	5	Approve Allocation of Income	Pour
Novem Group SA	Luxembourg	24-août-23	6	Approve Consolidated Financial Statements and Statutory Reports	Pour
Novem Group SA	Luxembourg	24-août-23	7	Approve Remuneration Report	Pour
Novem Group SA	Luxembourg	24-août-23	8	Approve Discharge of Stephan Kessel from Supervisory Board	Contre
Novem Group SA	Luxembourg	24-août-23	9	Approve Discharge of Mark Wilhelms from Supervisory Board	Contre
Novem Group SA	Luxembourg	24-août-23	10	Approve Discharge of Natalie C. Hayday from Supervisory Board	Contre
Novem Group SA	Luxembourg	24-août-23	11	Approve Discharge of Florian Schick from Supervisory Board	Contre
Novem Group SA	Luxembourg	24-août-23	12	Approve Discharge of Philipp Struth from Supervisory Board	Contre

Novem Group SA	Luxembourg	24-août-23	13	Approve Discharge of Gunter Brenner from Management Board	Contre
Novem Group SA	Luxembourg	24-août-23	14	Approve Discharge of Johannes Burtscher from Management Board	Contre
Novem Group SA	Luxembourg	24-août-23	15	Approve Discharge of Christine Hollmann from Management Board	Contre
Novem Group SA	Luxembourg	24-août-23	16	Approve Discharge of Mathias Rieger from Management Board	Contre
Novem Group SA	Luxembourg	24-août-23	17	Approve Discharge of Frank Schmitt from Management Board	Contre
Novem Group SA	Luxembourg	24-août-23	18	Appoint KPMG Luxembourg SA as Auditor	Pour
Oracle Corporation	Etats-unis	15-nov-23	1.1	Elect Director Awo Ablo	Contre
Oracle Corporation	Etats-unis	15-nov-23	1.2	Elect Director Jeffrey S. Berg	Contre
Oracle Corporation	Etats-unis	15-nov-23	1.3	Elect Director Michael J. Boskin	Contre
Oracle Corporation	Etats-unis	15-nov-23	1.4	Elect Director Safra A. Catz	Contre
Oracle Corporation	Etats-unis	15-nov-23	1.5	Elect Director Bruce R. Chizen	Contre
Oracle Corporation	Etats-unis	15-nov-23	1.6	Elect Director George H. Conrades	Contre
Oracle Corporation	Etats-unis	15-nov-23	1.7	Elect Director Lawrence J. Ellison	Contre
Oracle Corporation	Etats-unis	15-nov-23	1.8	Elect Director Rona A. Fairhead	Contre
Oracle Corporation	Etats-unis	15-nov-23	1.9	Elect Director Jeffrey O. Henley	Contre
Oracle Corporation	Etats-unis	15-nov-23	1.10	Elect Director Renee J. James	Contre
Oracle Corporation	Etats-unis	15-nov-23	1.11	Elect Director Charles W. Moorman	Contre
Oracle Corporation	Etats-unis	15-nov-23	1.12	Elect Director Leon E. Panetta	Contre
Oracle Corporation	Etats-unis	15-nov-23	1.13	Elect Director William G. Parrett	Contre
Oracle Corporation	Etats-unis	15-nov-23	1.14	Elect Director Naomi O. Seligman	Contre
Oracle Corporation	Etats-unis	15-nov-23	1.15	Elect Director Vishal Sikka	Contre
Oracle Corporation	Etats-unis	15-nov-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Contre
Oracle Corporation	Etats-unis	15-nov-23	3	Advisory Vote on Say on Pay Frequency	Pour
Oracle Corporation	Etats-unis	15-nov-23	4	Amend Omnibus Stock Plan	Contre
Oracle Corporation	Etats-unis	15-nov-23	5	Ratify Ernst & Young LLP as Auditors	Pour
Oracle Corporation	Etats-unis	15-nov-23	6	Report on Median and Adjusted Gender/Racial Pay Gaps	Pour
Oracle Corporation	Etats-unis	15-nov-23	7	Require Independent Board Chair	Pour
Otis Worldwide Corporation	Etats-unis	18-mai-23	1a	Elect Director Jeffrey H. Black	Pour
Otis Worldwide Corporation	Etats-unis	18-mai-23	1b	Elect Director Nelda J. Connors	Pour
Otis Worldwide Corporation	Etats-unis	18-mai-23	1c	Elect Director Kathy Hopinkah Hannan	Pour
Otis Worldwide Corporation	Etats-unis	18-mai-23	1d	Elect Director Shailesh G. Jejurikar	Pour
Otis Worldwide Corporation	Etats-unis	18-mai-23	1e	Elect Director Christopher J. Kearney	Pour
Otis Worldwide Corporation	Etats-unis	18-mai-23	1f	Elect Director Judith F. Marks	Pour
Otis Worldwide Corporation	Etats-unis	18-mai-23	1g	Elect Director Harold W. McGraw, III	Pour
Otis Worldwide Corporation	Etats-unis	18-mai-23	1h	Elect Director Margaret M. V. Preston	Pour
Otis Worldwide Corporation	Etats-unis	18-mai-23	1i	Elect Director Shelley Stewart, Jr.	Pour
Otis Worldwide Corporation	Etats-unis	18-mai-23	1j	Elect Director John H. Walker	Pour
Otis Worldwide Corporation	Etats-unis	18-mai-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Contre
Otis Worldwide Corporation	Etats-unis	18-mai-23	3	Ratify PricewaterhouseCoopers LLP as Auditors	Pour
Otis Worldwide Corporation	Etats-unis	18-mai-23	4	Require Independent Board Chair	Pour
Panasonic Holdings Corp.	Japon	26-juin-23	1.1	Elect Director Tsuga, Kazuhiro	Pour
Panasonic Holdings Corp.	Japon	26-juin-23	1.2	Elect Director Kusumi, Yuki	Pour
Panasonic Holdings Corp.	Japon	26-juin-23	1.3	Elect Director Homma, Tetsuro	Pour
Panasonic Holdings Corp.	Japon	26-juin-23	1.4	Elect Director Sato, Mototsugu	Pour
Panasonic Holdings Corp.	Japon	26-juin-23	1.5	Elect Director Umeda, Hirokazu	Pour
Panasonic Holdings Corp.	Japon	26-juin-23	1.6	Elect Director Matsui, Shinobu	Pour
Panasonic Holdings Corp.	Japon	26-juin-23	1.7	Elect Director Noji, Kunio	Pour
Panasonic Holdings Corp.	Japon	26-juin-23	1.8	Elect Director Sawada, Michitaka	Pour
Panasonic Holdings Corp.	Japon	26-juin-23	1.9	Elect Director Toyama, Kazuhiko	Pour
Panasonic Holdings Corp.	Japon	26-juin-23	1.10	Elect Director Tsutsui, Yoshinobu	Pour
Panasonic Holdings Corp.	Japon	26-juin-23	1.11	Elect Director Miyabe, Yoshiyuki	Pour
Panasonic Holdings Corp.	Japon	26-juin-23	1.12	Elect Director Shotoku, Ayako	Pour
Panasonic Holdings Corp.	Japon	26-juin-23	1.13	Elect Director Nishiyama, Keita	Pour
Panasonic Holdings Corp.	Japon	26-juin-23	2	Appoint Statutory Auditor Baba, Hidetoshi	Pour
Panasonic Holdings Corp.	Japon	26-juin-23	3	Approve Restricted Stock Plan	Pour
Panasonic Holdings Corp.	Japon	26-juin-23	4	Approve Compensation Ceiling for Statutory Auditors	Pour
PayPal Holdings, Inc.	Etats-unis	24-mai-23	1a	Elect Director Rodney C. Adkins	Contre
PayPal Holdings, Inc.	Etats-unis	24-mai-23	1b	Elect Director Jonathan Christodoro	Contre
PayPal Holdings, Inc.	Etats-unis	24-mai-23	1c	Elect Director John J. Donahoe	Pour
PayPal Holdings, Inc.	Etats-unis	24-mai-23	1d	Elect Director David W. Dorman	Contre
PayPal Holdings, Inc.	Etats-unis	24-mai-23	1e	Elect Director Belinda J. Johnson	Pour
PayPal Holdings, Inc.	Etats-unis	24-mai-23	1f	Elect Director Enrique Lores	Pour
PayPal Holdings, Inc.	Etats-unis	24-mai-23	1g	Elect Director Gail J. McGovern	Contre
PayPal Holdings, Inc.	Etats-unis	24-mai-23	1h	Elect Director Deborah M. Messemer	Pour
PayPal Holdings, Inc.	Etats-unis	24-mai-23	1i	Elect Director David M. Moffett	Pour
PayPal Holdings, Inc.	Etats-unis	24-mai-23	1j	Elect Director Ann M. Sarnoff	Pour
PayPal Holdings, Inc.	Etats-unis	24-mai-23	1k	Elect Director Daniel H. Schulman	Pour
PayPal Holdings, Inc.	Etats-unis	24-mai-23	1l	Elect Director Frank D. Yeary	Pour
PayPal Holdings, Inc.	Etats-unis	24-mai-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Pour
PayPal Holdings, Inc.	Etats-unis	24-mai-23	3	Amend Omnibus Stock Plan	Pour
PayPal Holdings, Inc.	Etats-unis	24-mai-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	Pour
PayPal Holdings, Inc.	Etats-unis	24-mai-23	5	Adopt a Policy on Services in Conflict Zones	Pour
PayPal Holdings, Inc.	Etats-unis	24-mai-23	6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Pour
PayPal Holdings, Inc.	Etats-unis	24-mai-23	8	Report on Ensuring Respect for Civil Liberties	Contre
PayPal Holdings, Inc.	Etats-unis	24-mai-23	9	Adopt Majority Vote Standard for Director Elections	Contre
PepsiCo, Inc.	Etats-unis	03-mai-23	1a	Elect Director Segun Agbaje	Pour
PepsiCo, Inc.	Etats-unis	03-mai-23	1b	Elect Director Jennifer Bailey	Pour

PepsiCo, Inc.	Etats-unis	03-mai-23	1c	Elect Director Cesar Conde	Contre
PepsiCo, Inc.	Etats-unis	03-mai-23	1d	Elect Director Ian Cook	Contre
PepsiCo, Inc.	Etats-unis	03-mai-23	1e	Elect Director Edith W. Cooper	Pour
PepsiCo, Inc.	Etats-unis	03-mai-23	1f	Elect Director Susan M. Diamond	Pour
PepsiCo, Inc.	Etats-unis	03-mai-23	1g	Elect Director Dina Dublon	Pour
PepsiCo, Inc.	Etats-unis	03-mai-23	1h	Elect Director Michelle Gass	Pour
PepsiCo, Inc.	Etats-unis	03-mai-23	1i	Elect Director Ramon L. Laguarta	Pour
PepsiCo, Inc.	Etats-unis	03-mai-23	1j	Elect Director Dave J. Lewis	Pour
PepsiCo, Inc.	Etats-unis	03-mai-23	1k	Elect Director David C. Page	Pour
PepsiCo, Inc.	Etats-unis	03-mai-23	1l	Elect Director Robert C. Pohlad	Contre
PepsiCo, Inc.	Etats-unis	03-mai-23	1m	Elect Director Daniel Vasella	Contre
PepsiCo, Inc.	Etats-unis	03-mai-23	1n	Elect Director Darren Walker	Contre
PepsiCo, Inc.	Etats-unis	03-mai-23	1o	Elect Director Alberto Weisser	Pour
PepsiCo, Inc.	Etats-unis	03-mai-23	2	Ratify KPMG LLP as Auditors	Pour
PepsiCo, Inc.	Etats-unis	03-mai-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Pour
PepsiCo, Inc.	Etats-unis	03-mai-23	4	Advisory Vote on Say on Pay Frequency	Pour
PepsiCo, Inc.	Etats-unis	03-mai-23	5	Require Independent Board Chair	Pour
PepsiCo, Inc.	Etats-unis	03-mai-23	6	Issue Transparency Report on Global Public Policy and Political Influence	Pour
PepsiCo, Inc.	Etats-unis	03-mai-23	7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	Pour
PepsiCo, Inc.	Etats-unis	03-mai-23	8	Publish Annual Congruency Report on Net-Zero Emissions Policy	Contre
Pernod Ricard SA	France	10-nov-23	1	Approve Financial Statements and Statutory Reports	Pour
Pernod Ricard SA	France	10-nov-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Pernod Ricard SA	France	10-nov-23	3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Pour
Pernod Ricard SA	France	10-nov-23	4	Reelect Kory Sorenson as Director	Pour
Pernod Ricard SA	France	10-nov-23	5	Reelect Philippe Petitcolin as Director	Pour
Pernod Ricard SA	France	10-nov-23	6	Elect Max Koeune as Director	Pour
Pernod Ricard SA	France	10-nov-23	7	Renew Appointment of Deloitte & Associates as Auditor	Contre
Pernod Ricard SA	France	10-nov-23	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,350,000	Pour
Pernod Ricard SA	France	10-nov-23	9	Approve Compensation of Alexandre Ricard, Chairman and CEO	Contre
Pernod Ricard SA	France	10-nov-23	10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Contre
Pernod Ricard SA	France	10-nov-23	11	Approve Compensation Report of Corporate Officers	Contre
Pernod Ricard SA	France	10-nov-23	12	Approve Remuneration Policy of Directors	Pour
Pernod Ricard SA	France	10-nov-23	13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Pour
Pernod Ricard SA	France	10-nov-23	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Pernod Ricard SA	France	10-nov-23	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
Pernod Ricard SA	France	10-nov-23	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 130 Million	Pour
Pernod Ricard SA	France	10-nov-23	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million	Contre
Pernod Ricard SA	France	10-nov-23	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19	Contre
Pernod Ricard SA	France	10-nov-23	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million	Contre
Pernod Ricard SA	France	10-nov-23	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Pour
Pernod Ricard SA	France	10-nov-23	21	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	Pour
Pernod Ricard SA	France	10-nov-23	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
Pernod Ricard SA	France	10-nov-23	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Pour
Pernod Ricard SA	France	10-nov-23	24	Authorize Filing of Required Documents/Other Formalities	Pour
Ralph Lauren Corporation	Etats-unis	03-août-23	1.1	Elect Director Linda Findley	Pour
Ralph Lauren Corporation	Etats-unis	03-août-23	1.2	Elect Director Michael A. George	Pour
Ralph Lauren Corporation	Etats-unis	03-août-23	1.3	Elect Director Hubert Joly	Pour
Ralph Lauren Corporation	Etats-unis	03-août-23	1.4	Elect Director Darren Walker	Contre
Ralph Lauren Corporation	Etats-unis	03-août-23	2	Ratify Ernst & Young LLP as Auditors	Contre
Ralph Lauren Corporation	Etats-unis	03-août-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Pour
Ralph Lauren Corporation	Etats-unis	03-août-23	4	Advisory Vote on Say on Pay Frequency	Pour
S&P Global Inc.	Etats-unis	03-mai-23	1.1	Elect Director Marco Alvera	Contre
S&P Global Inc.	Etats-unis	03-mai-23	1.2	Elect Director Jacques Esculier	Pour
S&P Global Inc.	Etats-unis	03-mai-23	1.3	Elect Director Gay Huey Evans	Pour
S&P Global Inc.	Etats-unis	03-mai-23	1.4	Elect Director William D. Green	Contre
S&P Global Inc.	Etats-unis	03-mai-23	1.5	Elect Director Stephanie C. Hill	Contre
S&P Global Inc.	Etats-unis	03-mai-23	1.6	Elect Director Rebecca Jacoby	Contre
S&P Global Inc.	Etats-unis	03-mai-23	1.7	Elect Director Robert P. Kelly	Contre
S&P Global Inc.	Etats-unis	03-mai-23	1.8	Elect Director Ian Paul Livingston	Pour
S&P Global Inc.	Etats-unis	03-mai-23	1.9	Elect Director Deborah D. McWhinney	Pour

S&P Global Inc.	Etats-unis	03-mai-23	1.10	Elect Director Maria R. Morris	Pour
S&P Global Inc.	Etats-unis	03-mai-23	1.11	Elect Director Douglas L. Peterson	Pour
S&P Global Inc.	Etats-unis	03-mai-23	1.12	Elect Director Richard E. Thornburgh	Contre
S&P Global Inc.	Etats-unis	03-mai-23	1.13	Elect Director Gregory Washington	Pour
S&P Global Inc.	Etats-unis	03-mai-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Pour
S&P Global Inc.	Etats-unis	03-mai-23	3	Advisory Vote on Say on Pay Frequency	Pour
S&P Global Inc.	Etats-unis	03-mai-23	4	Ratify Ernst & Young LLP as Auditors	Pour
S4 Capital Plc	Royaume-Uni	09-juin-23	1	Accept Financial Statements and Statutory Reports	Pour
S4 Capital Plc	Royaume-Uni	09-juin-23	2	Approve Remuneration Report	Contre
S4 Capital Plc	Royaume-Uni	09-juin-23	3	Re-elect Sir Martin Sorrell as Director	Pour
S4 Capital Plc	Royaume-Uni	09-juin-23	4	Re-elect Christopher Martin as Director	Pour
S4 Capital Plc	Royaume-Uni	09-juin-23	5	Re-elect Daniel Pinto as Director	Pour
S4 Capital Plc	Royaume-Uni	09-juin-23	6	Re-elect Elizabeth Buchanan as Director	Pour
S4 Capital Plc	Royaume-Uni	09-juin-23	7	Re-elect Margaret Ma Connolly as Director	Pour
S4 Capital Plc	Royaume-Uni	09-juin-23	8	Re-elect Mary Basterfield as Director	Pour
S4 Capital Plc	Royaume-Uni	09-juin-23	9	Re-elect Naoko Okumoto as Director	Pour
S4 Capital Plc	Royaume-Uni	09-juin-23	10	Re-elect Paul Roy as Director	Contre
S4 Capital Plc	Royaume-Uni	09-juin-23	11	Re-elect Peter Young as Director	Pour
S4 Capital Plc	Royaume-Uni	09-juin-23	12	Re-elect Rupert Walker as Director	Pour
S4 Capital Plc	Royaume-Uni	09-juin-23	13	Re-elect Scott Spirit as Director	Pour
S4 Capital Plc	Royaume-Uni	09-juin-23	14	Re-elect Susan Prevezer as Director	Contre
S4 Capital Plc	Royaume-Uni	09-juin-23	15	Re-elect Victor Knaap as Director	Pour
S4 Capital Plc	Royaume-Uni	09-juin-23	16	Re-elect Wesley ter Haar as Director	Pour
S4 Capital Plc	Royaume-Uni	09-juin-23	17	Elect Colin Day as Director	Pour
S4 Capital Plc	Royaume-Uni	09-juin-23	18	Reappoint PricewaterhouseCoopers LLP as Auditors	Pour
S4 Capital Plc	Royaume-Uni	09-juin-23	19	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Pour
S4 Capital Plc	Royaume-Uni	09-juin-23	20	Authorise Issue of Equity	Pour
S4 Capital Plc	Royaume-Uni	09-juin-23	21	Authorise Issue of Equity without Pre-emptive Rights	Pour
S4 Capital Plc	Royaume-Uni	09-juin-23	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Pour
S4 Capital Plc	Royaume-Uni	09-juin-23	23	Authorise Issue of Equity without Pre-emptive Rights Reserved to Overseas Shareowners	Contre
S4 Capital Plc	Royaume-Uni	09-juin-23	24	Authorise Market Purchase of Ordinary Shares	Contre
S4 Capital Plc	Royaume-Uni	09-juin-23	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Contre
Salesforce, Inc.	Etats-unis	08-juin-23	1a	Elect Director Marc Benioff	Pour
Salesforce, Inc.	Etats-unis	08-juin-23	1b	Elect Director Laura Alber	Contre
Salesforce, Inc.	Etats-unis	08-juin-23	1c	Elect Director Craig Conway	Pour
Salesforce, Inc.	Etats-unis	08-juin-23	1d	Elect Director Arnold Donald	Pour
Salesforce, Inc.	Etats-unis	08-juin-23	1e	Elect Director Parker Harris	Pour
Salesforce, Inc.	Etats-unis	08-juin-23	1f	Elect Director Neelie Kroes	Pour
Salesforce, Inc.	Etats-unis	08-juin-23	1g	Elect Director Sachin Mehra	Pour
Salesforce, Inc.	Etats-unis	08-juin-23	1h	Elect Director G. Mason Morfit	Pour
Salesforce, Inc.	Etats-unis	08-juin-23	1i	Elect Director Oscar Munoz	Pour
Salesforce, Inc.	Etats-unis	08-juin-23	1j	Elect Director John V. Roos	Contre
Salesforce, Inc.	Etats-unis	08-juin-23	1k	Elect Director Robin Washington	Contre
Salesforce, Inc.	Etats-unis	08-juin-23	1l	Elect Director Maynard Webb	Pour
Salesforce, Inc.	Etats-unis	08-juin-23	1m	Elect Director Susan Wojcicki	Pour
Salesforce, Inc.	Etats-unis	08-juin-23	2	Amend Omnibus Stock Plan	Pour
Salesforce, Inc.	Etats-unis	08-juin-23	3	Ratify Ernst & Young LLP as Auditors	Pour
Salesforce, Inc.	Etats-unis	08-juin-23	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Contre
Salesforce, Inc.	Etats-unis	08-juin-23	5	Advisory Vote on Say on Pay Frequency	Pour
Salesforce, Inc.	Etats-unis	08-juin-23	6	Require Independent Board Chair	Pour
Salesforce, Inc.	Etats-unis	08-juin-23	7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Contre
Sanlorenzo SpA	Italie	27-avr-23	1.1	Accept Financial Statements and Statutory Reports	Pour
Sanlorenzo SpA	Italie	27-avr-23	1.2	Approve Allocation of Income	Pour
Sanlorenzo SpA	Italie	27-avr-23	1.3	Approve Reduction of Restriction on the Extraordinary Reserve	Pour
Sanlorenzo SpA	Italie	27-avr-23	2.1	Approve Remuneration Policy	Pour
Sanlorenzo SpA	Italie	27-avr-23	2.3	Approve Second Section of the Remuneration Report	Contre
Sanlorenzo SpA	Italie	27-avr-23	3.1	Reduce Number of Directors from 12 to 10	Pour
Sanlorenzo SpA	Italie	27-avr-23	3.2.1	Elect Directors (Bundled)	Pour
Sanlorenzo SpA	Italie	27-avr-23	3.2.2	Fix Board Terms for Directors	Pour
Sanlorenzo SpA	Italie	27-avr-23	3.2.3	Approve Remuneration of Directors	Contre
Sanlorenzo SpA	Italie	27-avr-23	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Abstention
Sanlorenzo SpA	Italie	12-déc-23	1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Pour
SAP SE	Allemagne	11-mai-23	2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Pour
SAP SE	Allemagne	11-mai-23	3	Approve Discharge of Management Board for Fiscal Year 2022	Pour
SAP SE	Allemagne	11-mai-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Pour
SAP SE	Allemagne	11-mai-23	5	Approve Remuneration Report	Contre
SAP SE	Allemagne	11-mai-23	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Pour
SAP SE	Allemagne	11-mai-23	7	Authorize Use of Financial Derivatives when Repurchasing Shares	Pour
SAP SE	Allemagne	11-mai-23	8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Pour
SAP SE	Allemagne	11-mai-23	8.2	Elect Qi Lu to the Supervisory Board	Pour



SAP SE	Allemagne	11-mai-23	8.3	Elect Punit Renjen to the Supervisory Board	Pour
SAP SE	Allemagne	11-mai-23	9	Approve Remuneration Policy for the Management Board	Contre
SAP SE	Allemagne	11-mai-23	10	Approve Remuneration Policy for the Supervisory Board	Contre
SAP SE	Allemagne	11-mai-23	11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
SAP SE	Allemagne	11-mai-23	11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Pour
Schlumberger N.V.	Etats-unis	05-avr-23	1.1	Elect Director Peter Coleman	Contre
Schlumberger N.V.	Etats-unis	05-avr-23	1.2	Elect Director Patrick de La Chevardiere	Pour
Schlumberger N.V.	Etats-unis	05-avr-23	1.3	Elect Director Miguel Galuccio	Pour
Schlumberger N.V.	Etats-unis	05-avr-23	1.4	Elect Director Olivier Le Peuch	Pour
Schlumberger N.V.	Etats-unis	05-avr-23	1.5	Elect Director Samuel Leupold	Pour
Schlumberger N.V.	Etats-unis	05-avr-23	1.6	Elect Director Tatiana Mitrova	Pour
Schlumberger N.V.	Etats-unis	05-avr-23	1.7	Elect Director Maria Moraeus Hanssen	Contre
Schlumberger N.V.	Etats-unis	05-avr-23	1.8	Elect Director Vanitha Narayanan	Contre
Schlumberger N.V.	Etats-unis	05-avr-23	1.9	Elect Director Mark Papa	Contre
Schlumberger N.V.	Etats-unis	05-avr-23	1.10	Elect Director Jeff Sheets	Pour
Schlumberger N.V.	Etats-unis	05-avr-23	1.11	Elect Director Ulrich Spiesshofer	Pour
Schlumberger N.V.	Etats-unis	05-avr-23	2	Advisory Vote on Say on Pay Frequency	Pour
Schlumberger N.V.	Etats-unis	05-avr-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Pour
Schlumberger N.V.	Etats-unis	05-avr-23	4	Adopt and Approve Financials and Dividends	Pour
Schlumberger N.V.	Etats-unis	05-avr-23	5	Ratify PricewaterhouseCoopers LLP as Auditors	Pour
Sony Group Corp.	Japon	20-juin-23	1.1	Elect Director Yoshida, Kenichiro	Pour
Sony Group Corp.	Japon	20-juin-23	1.2	Elect Director Totoki, Hiroki	Pour
Sony Group Corp.	Japon	20-juin-23	1.3	Elect Director Hatanaka, Yoshihiko	Pour
Sony Group Corp.	Japon	20-juin-23	1.4	Elect Director Oka, Toshiko	Pour
Sony Group Corp.	Japon	20-juin-23	1.5	Elect Director Akiyama, Sakie	Pour
Sony Group Corp.	Japon	20-juin-23	1.6	Elect Director Wendy Becker	Pour
Sony Group Corp.	Japon	20-juin-23	1.7	Elect Director Kishigami, Keiko	Pour
Sony Group Corp.	Japon	20-juin-23	1.8	Elect Director Joseph A. Kraft Jr	Pour
Sony Group Corp.	Japon	20-juin-23	1.9	Elect Director Neil Hunt	Pour
Sony Group Corp.	Japon	20-juin-23	1.10	Elect Director William Morrow	Pour
Sony Group Corp.	Japon	20-juin-23	2	Approve Stock Option Plan	Pour
Starbucks Corporation	Etats-unis	23-mars-23	1a	Elect Director Richard E. Allison, Jr.	Contre
Starbucks Corporation	Etats-unis	23-mars-23	1b	Elect Director Andrew Campion	Pour
Starbucks Corporation	Etats-unis	23-mars-23	1c	Elect Director Beth Ford	Pour
Starbucks Corporation	Etats-unis	23-mars-23	1d	Elect Director Mellody Hobson	Pour
Starbucks Corporation	Etats-unis	23-mars-23	1e	Elect Director Jorgen Vig Knudstorp	Contre
Starbucks Corporation	Etats-unis	23-mars-23	1f	Elect Director Satya Nadella	Contre
Starbucks Corporation	Etats-unis	23-mars-23	1g	Elect Director Laxman Narasimhan	Pour
Starbucks Corporation	Etats-unis	23-mars-23	1h	Elect Director Howard Schultz	Pour
Starbucks Corporation	Etats-unis	23-mars-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Pour
Starbucks Corporation	Etats-unis	23-mars-23	3	Advisory Vote on Say on Pay Frequency	Pour
Starbucks Corporation	Etats-unis	23-mars-23	4	Ratify Deloitte & Touche LLP as Auditors	Pour
Starbucks Corporation	Etats-unis	23-mars-23	5	Report on Plant-Based Milk Pricing	Contre
Starbucks Corporation	Etats-unis	23-mars-23	6	Adopt Policy on Succession Planning	Pour
Starbucks Corporation	Etats-unis	23-mars-23	7	Report on Operations in Communist China	Contre
Starbucks Corporation	Etats-unis	23-mars-23	8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Pour
Starbucks Corporation	Etats-unis	23-mars-23	9	Establish Committee on Corporate Sustainability	Contre
Terumo Corp.	Japon	27-juin-23	1	Approve Allocation of Income, with a Final Dividend of JPY 21	Pour
Terumo Corp.	Japon	27-juin-23	2	Amend Articles to Allow Virtual Only Shareholder Meetings	Pour
Terumo Corp.	Japon	27-juin-23	3.1	Elect Director Takagi, Toshiaki	Pour
Terumo Corp.	Japon	27-juin-23	3.2	Elect Director Sato, Shinjiro	Pour
Terumo Corp.	Japon	27-juin-23	3.3	Elect Director Hatano, Shoji	Pour
Terumo Corp.	Japon	27-juin-23	3.4	Elect Director Hirose, Kazunori	Pour
Terumo Corp.	Japon	27-juin-23	3.5	Elect Director Kunimoto, Norimasa	Pour
Terumo Corp.	Japon	27-juin-23	3.6	Elect Director Kuroda, Yukiko	Pour
Terumo Corp.	Japon	27-juin-23	3.7	Elect Director Nishi, Hidenori	Pour
Terumo Corp.	Japon	27-juin-23	3.8	Elect Director Ozawa, Keiya	Pour
Terumo Corp.	Japon	27-juin-23	4.1	Elect Director and Audit Committee Member Shibazaki, Takanori	Pour
Terumo Corp.	Japon	27-juin-23	4.2	Elect Director and Audit Committee Member Nakamura, Masaichi	Pour
Terumo Corp.	Japon	27-juin-23	4.3	Elect Director and Audit Committee Member Uno, Soichiro	Pour
Terumo Corp.	Japon	27-juin-23	5	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	Pour
Tesla, Inc.	Etats-unis	16-mai-23	1.1	Elect Director Elon Musk	Pour
Tesla, Inc.	Etats-unis	16-mai-23	1.2	Elect Director Robyn Denholm	Contre
Tesla, Inc.	Etats-unis	16-mai-23	1.3	Elect Director JB Straubel	Contre
Tesla, Inc.	Etats-unis	16-mai-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Pour
Tesla, Inc.	Etats-unis	16-mai-23	3	Advisory Vote on Say on Pay Frequency	Pour
Tesla, Inc.	Etats-unis	16-mai-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	Pour
Tesla, Inc.	Etats-unis	16-mai-23	5	Report on Key-Person Risk and Efforts to Ameliorate It	Contre
The Coca-Cola Company	Etats-unis	25-avr-23	1.1	Elect Director Herb Allen	Pour
The Coca-Cola Company	Etats-unis	25-avr-23	1.2	Elect Director Marc Bolland	Pour
The Coca-Cola Company	Etats-unis	25-avr-23	1.3	Elect Director Ana Botin	Pour
The Coca-Cola Company	Etats-unis	25-avr-23	1.4	Elect Director Christopher C. Davis	Pour
The Coca-Cola Company	Etats-unis	25-avr-23	1.5	Elect Director Barry Diller	Pour
The Coca-Cola Company	Etats-unis	25-avr-23	1.6	Elect Director Carolyn Everson	Pour
The Coca-Cola Company	Etats-unis	25-avr-23	1.7	Elect Director Helene D. Gayle	Pour
The Coca-Cola Company	Etats-unis	25-avr-23	1.8	Elect Director Alexis M. Herman	Pour

The Coca-Cola Company	Etats-unis	25-avr-23	1.9	Elect Director Maria Elena Lagomasino	Contre
The Coca-Cola Company	Etats-unis	25-avr-23	1.10	Elect Director Amity Millhiser	Pour
The Coca-Cola Company	Etats-unis	25-avr-23	1.11	Elect Director James Quincey	Pour
The Coca-Cola Company	Etats-unis	25-avr-23	1.12	Elect Director Caroline J. Tsay	Pour
The Coca-Cola Company	Etats-unis	25-avr-23	1.13	Elect Director David B. Weinberg	Pour
The Coca-Cola Company	Etats-unis	25-avr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Contre
The Coca-Cola Company	Etats-unis	25-avr-23	3	Advisory Vote on Say on Pay Frequency	Pour
The Coca-Cola Company	Etats-unis	25-avr-23	4	Ratify Ernst & Young LLP as Auditors	Pour
The Coca-Cola Company	Etats-unis	25-avr-23	5	Report on Third-Party Civil Rights Audit	Pour
The Coca-Cola Company	Etats-unis	25-avr-23	6	Issue Transparency Report on Global Public Policy and Political Influence	Pour
The Coca-Cola Company	Etats-unis	25-avr-23	7	Report on Congruency of Political Spending with Company Values and Priorities	Pour
The Coca-Cola Company	Etats-unis	25-avr-23	8	Require Independent Board Chair	Pour
The Coca-Cola Company	Etats-unis	25-avr-23	9	Report on Risk Due to Restrictions on Reproductive Rights	Pour
The Goldman Sachs Group, Inc.	Etats-unis	26-avr-23	1a	Elect Director Michele Burns	Pour
The Goldman Sachs Group, Inc.	Etats-unis	26-avr-23	1b	Elect Director Mark Flaherty	Pour
The Goldman Sachs Group, Inc.	Etats-unis	26-avr-23	1c	Elect Director Kimberley Harris	Pour
The Goldman Sachs Group, Inc.	Etats-unis	26-avr-23	1d	Elect Director Kevin Johnson	Pour
The Goldman Sachs Group, Inc.	Etats-unis	26-avr-23	1e	Elect Director Ellen Kullman	Pour
The Goldman Sachs Group, Inc.	Etats-unis	26-avr-23	1f	Elect Director Lakshmi Mittal	Pour
The Goldman Sachs Group, Inc.	Etats-unis	26-avr-23	1g	Elect Director Adebayo Ogunlesi	Pour
The Goldman Sachs Group, Inc.	Etats-unis	26-avr-23	1h	Elect Director Peter Oppenheimer	Pour
The Goldman Sachs Group, Inc.	Etats-unis	26-avr-23	1i	Elect Director David Solomon	Pour
The Goldman Sachs Group, Inc.	Etats-unis	26-avr-23	1j	Elect Director Jan Tighe	Pour
The Goldman Sachs Group, Inc.	Etats-unis	26-avr-23	1k	Elect Director Jessica Uhl	Pour
The Goldman Sachs Group, Inc.	Etats-unis	26-avr-23	1l	Elect Director David Viniar	Pour
The Goldman Sachs Group, Inc.	Etats-unis	26-avr-23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Pour
The Goldman Sachs Group, Inc.	Etats-unis	26-avr-23	3	Advisory Vote on Say on Pay Frequency	Pour
The Goldman Sachs Group, Inc.	Etats-unis	26-avr-23	4	Ratify PricewaterhouseCoopers LLP as Auditors	Pour
The Goldman Sachs Group, Inc.	Etats-unis	26-avr-23	5	Report on Lobbying Payments and Policy	Pour
The Goldman Sachs Group, Inc.	Etats-unis	26-avr-23	6	Require Independent Board Chair	Pour
The Goldman Sachs Group, Inc.	Etats-unis	26-avr-23	7	Publish Third-Party Review on Chinese Congruency of Certain ETFs	Contre
The Goldman Sachs Group, Inc.	Etats-unis	26-avr-23	8	Oversee and Report a Racial Equity Audit	Pour
The Goldman Sachs Group, Inc.	Etats-unis	26-avr-23	9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Pour
The Goldman Sachs Group, Inc.	Etats-unis	26-avr-23	10	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Pour
The Goldman Sachs Group, Inc.	Etats-unis	26-avr-23	11	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Pour
The Goldman Sachs Group, Inc.	Etats-unis	26-avr-23	12	Report on Median Gender/Racial Pay Gap	Pour
The Procter & Gamble Company	Etats-unis	10-oct-23	1a	Elect Director B. Marc Allen	Pour
The Procter & Gamble Company	Etats-unis	10-oct-23	1b	Elect Director Brett Biggs	Pour
The Procter & Gamble Company	Etats-unis	10-oct-23	1c	Elect Director Sheila Bonini	Pour
The Procter & Gamble Company	Etats-unis	10-oct-23	1d	Elect Director Angela F. Braly	Contre
The Procter & Gamble Company	Etats-unis	10-oct-23	1e	Elect Director Amy L. Chang	Pour
The Procter & Gamble Company	Etats-unis	10-oct-23	1f	Elect Director Joseph Jimenez	Contre
The Procter & Gamble Company	Etats-unis	10-oct-23	1g	Elect Director Christopher Kempczinski	Pour
The Procter & Gamble Company	Etats-unis	10-oct-23	1h	Elect Director Debra L. Lee	Pour
The Procter & Gamble Company	Etats-unis	10-oct-23	1i	Elect Director Terry J. Lundgren	Pour
The Procter & Gamble Company	Etats-unis	10-oct-23	1j	Elect Director Christine M. McCarthy	Pour
The Procter & Gamble Company	Etats-unis	10-oct-23	1k	Elect Director Jon R. Moeller	Contre
The Procter & Gamble Company	Etats-unis	10-oct-23	1l	Elect Director Robert J. Portman	Pour
The Procter & Gamble Company	Etats-unis	10-oct-23	1m	Elect Director Rajesh Subramaniam	Pour
The Procter & Gamble Company	Etats-unis	10-oct-23	1n	Elect Director Patricia A. Woertz	Contre
The Procter & Gamble Company	Etats-unis	10-oct-23	2	Ratify Deloitte & Touche LLP as Auditors	Pour
The Procter & Gamble Company	Etats-unis	10-oct-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Pour
The Procter & Gamble Company	Etats-unis	10-oct-23	4	Advisory Vote on Say on Pay Frequency	Pour
The Procter & Gamble Company	Etats-unis	10-oct-23	5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	Contre
The Procter & Gamble Company	Etats-unis	10-oct-23	6	Report on Risks Related to Operations in China	Contre
The Procter & Gamble Company	Etats-unis	10-oct-23	7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Pour
The Walt Disney Company	Etats-unis	03-avr-23	1a	Elect Director Mary T. Barra	Pour
The Walt Disney Company	Etats-unis	03-avr-23	1b	Elect Director Safra A. Catz	Pour
The Walt Disney Company	Etats-unis	03-avr-23	1c	Elect Director Amy L. Chang	Pour
The Walt Disney Company	Etats-unis	03-avr-23	1d	Elect Director Francis A. deSouza	Pour
The Walt Disney Company	Etats-unis	03-avr-23	1e	Elect Director Carolyn N. Everson	Pour
The Walt Disney Company	Etats-unis	03-avr-23	1f	Elect Director Michael B.G. Froman	Pour
The Walt Disney Company	Etats-unis	03-avr-23	1g	Elect Director Robert A. Iger	Pour
The Walt Disney Company	Etats-unis	03-avr-23	1h	Elect Director Maria Elena Lagomasino	Pour
The Walt Disney Company	Etats-unis	03-avr-23	1i	Elect Director Calvin R. McDonald	Pour
The Walt Disney Company	Etats-unis	03-avr-23	1j	Elect Director Mark G. Parker	Pour
The Walt Disney Company	Etats-unis	03-avr-23	1k	Elect Director Derica W. Rice	Pour
The Walt Disney Company	Etats-unis	03-avr-23	2	Ratify PricewaterhouseCoopers LLP as Auditors	Pour
The Walt Disney Company	Etats-unis	03-avr-23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Pour
The Walt Disney Company	Etats-unis	03-avr-23	4	Advisory Vote on Say on Pay Frequency	Pour
The Walt Disney Company	Etats-unis	03-avr-23	5	Report on Risks Related to Operations in China	Contre
The Walt Disney Company	Etats-unis	03-avr-23	6	Report on Charitable Contributions	Contre
The Walt Disney Company	Etats-unis	03-avr-23	7	Report on Political Expenditures	Pour

TotalEnergies SE	France	26-mai-23	1	Approve Financial Statements and Statutory Reports	Pour
TotalEnergies SE	France	26-mai-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
TotalEnergies SE	France	26-mai-23	3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Pour
TotalEnergies SE	France	26-mai-23	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour